Second Supplemental Report on Cleveland, Mississippi's Integration Progress and Proposed New Plan

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The purpose of this report is to update the Cleveland, Mississippi School District's progress with regard to student integration, to further elucidate the type of plan the Cleveland School District (CSD) proposes, and to point out the problems of alternative plans suggested by the Department of Justice (DOJ). My conclusions are 1) that the Cleveland School District should not have a mandatory reassignment plan implemented at the secondary level as suggested by DOJ since those plans are self-defeating, 2) school integration continues to increase in the district with its neighborhood school plus choice plan, and 3) a restructuring of the current magnet plans at D.M. Smith and Eastside would be more equitable than mandatory reassignments for black students since less than a majority of black parents in other districts support mandatory reassignment. ¹ Moreover, the principals of Smith and Eastside believed that few of their families would support a mandatory reassignment of their children to a west side secondary school. Finally, I conclude that the magnet restructuring proposed below would be more efficient in attracting white students to the program than the current structure and that these programs are constitutional.

The conclusions and opinions I offer in this report are based on my past experience--25 years of experience designing and analyzing school desegregation plans, 39 years of research on

¹ The dozen surveys I have conducted show that in only one year did a majority of black parents support mandatory reassignment. See Christine Rossell, "The Convergence of Black and White Attitudes on School Desegregation Issues During the Four Decade Evolution of the Plans," *The William and Mary Law Review*, January 1995, 36(2): 613-663; Christine Rossell, "The Convergence of Black and White Attitudes on School Desegregation Issues," in *Redefining Equality*, Neal Devins and Dave Douglas (eds.). New York: Oxford University Press; 1998; Christine H. Rossell, "An Analysis of the Court Decisions in *Sheff v. O'Neill* and Possible Remedies for Racial Isolation," *Connecticut Law Review*, vol. 29 (3), Spring 1997: 1187-1233; Christine Rossell and David J. Armor, "Attitudes on Race and Desegregation," in Rossell, Armor, and Walberg, (eds.), *School Desegregation in the 21st Century*, pp. 291-322. Westport, Ct.: Praeger Publishers, 2002

the impacts of school desegregation plans, 33 years of consulting for school districts across the U.S. in connection with educational equity court cases, 25 years of experience designing and analyzing opinion surveys, and 38 years of teaching courses on school desegregation, educational policy, public policy, and research methods. This experience is detailed in my Curriculum Vita which is attached to this report as Appendix 3. My conclusions and opinions, discussed in more detail below, are also based on my analysis of court documents and legal briefs in this and other cases, of reports to the court submitted by the Cleveland School District, and of enrollment by school and by race in the Cleveland School District from 1967-68 to 2011-12 available from the U.S. Office for Civil Rights Survey of Elementary and Secondary Schools (OCR), the Common Core of Data (CCD) maintained by the National Center for Educational Statistics, and the district's reports to the court. I also rely on student data in other school districts obtained from the districts themselves, the Office for Civil Rights and the Common Core of Data.

In addition, on Monday, April 16th, 2012, I, accompanied by school district counsel, visited Bell Elementary, Pearman Elementary, East Side High School, and Margaret Green Junior High School and on Tuesday, April 17th, Cleveland High School, D.M. Smith Junior High, Cypress Park, and Hayes Cooper. I not only toured the schools, looked into every classroom and visited all the common areas (libraries, cafeterias, auditoriums, playgrounds, and gymnasiums), but I talked extensively to the principals of each school about what they thought had made their magnet successful (if that was the case) or not successful. We also talked about what would make magnets in D.M. Smith and East Side successful and how black parents would feel about a mandatory reassignment plan. I, along with school district counsel, also talked to

school board members and the superintendent, Dr. Jacquelyn C. Thigpen, about these and other issues on Monday, April 16th.

Student Assignment and the Progress of School Desegregation

As detailed in my earlier reports,² the history of school desegregation in the Cleveland, Mississippi School District is similar to that of many other southern school districts. The first relevant court order pertaining to student desegregation occurred in 1969 and was a single neighborhood school plan (as opposed to the previous dual system) with Majority to Minority (M to M) transfers—any student could transfer from a school where his or her race was in the majority to a school where his or her race was in the minority. The court then approved a series of Consent Orders in 1989, 1992, and 1995 that did not change the 1969 neighborhood school plan, but added additional "choice" options and requirements.

Although the Department of Justice's initial motion for further relief implies that Cleveland's plan is unique and inadequate, as of 1991, 51 percent of southern school districts were still being allowed to fulfill their constitutional obligation to dismantle the dual school system by establishing a single set of neighborhood schools, often supplemented by voluntary transfer programs. Thus, the desegregation history of the Cleveland School District is not "unique" as DOJ alleges.

The research that I rely on for this conclusion is a study of 600 school districts randomly selected across the U.S., as well as other data referred to above. The 600 school district study,

² Christine H. Rossell, "An Analysis of the Department of Justice's May 2, 2011 Motion for Further Relief in Cleveland, Mississippi," a report prepared in the case of *Cowan and U.S. v. Bolivar County Board of Education, et al.*, August 16, 2011; Christine H. Rossell, "A Supplemental Report on Cleveland, Mississippi's Integration Progress and Proposed New Plan, a report prepared in the case of *Cowan and U.S. v. Bolivar County Board of Education, et al.*, May 15, 2012.

commissioned by the U.S. Department of Education (DOE), provides us with the largest national sample and most complete data on school desegregation ever assembled.³ The data were obtained from national data sources and extensive questionnaires completed by school administrators, followed up by telephone calls by David Armor or myself.⁴ The questionnaires focused on the source and prevalence of desegregation techniques used in the U.S. through 1991.⁵ This information was then coupled with local and national data sources on enrollment by race (OCR and CCD) to analyze the effectiveness of these desegregation techniques.

The constitutionality of a single set of neighborhood schools, such as the one that the Cleveland School District has, comes from the Supreme Court decision in *Brown v. Board of Education* (1954) that stated that the dual neighborhood school system in the South was a violation of the 14th amendment's equal protection clause⁶ and in a 1955 decision, that a permissible remedy was the

Revision of school districts and attendance areas in compact units to achieve a system of determining admission to the public schools on a nonracial basis.⁷

A slight majority of southern school districts dismantled their dual school system of neighborhoods schools by implementing a single set of neighborhood schools and that was true at least until 1991. I have continued to follow the law and the research on these issues and I do

³ See Lauri Steel, Roger Levine, Christine H. Rossell, and David Armor, "Magnet Schools and Issues of Desegregation, Quality and Choice, Phase I: the National Survey and In-Depth Study of Selected Districts," a report to the Department of Education, 1993.

⁴ David J. Armor and I (Christine H. Rossell) were co-principal investigators on this study.

⁵ The sample characteristics and data collection process are described in detail in the following publications: Christine H. Rossell, "The Effectiveness of Desegregation Plans," in C. Rossell, D. Armor, and H. Walberg, (eds.), *School Desegregation in the 21st Century*, pp. 67-118, Westport, Ct.: Praeger Publishers, 2002; David J. Armor and Christine H. Rossell, "Desegregation and Resegregation in the Public Schools," in Abigail Thernstrom and Stephen Thernstrom, (eds.) *Beyond the Color Line*, pp. 219-258. Palo Alto, CA: Hoover Institution Press, 2002; Christine H. Rossell and David J. Armor, "The Effectiveness of School Desegregation Plans, 1968-1991," *American Politics Research*, (formerly *American Politics Ouarterly*) July 1996, 24 (3): 267-302.

⁶ Brown v. Board of Education, 347 U.S. 483.

⁷ Brown v. Board of Education, 349 U.S. 294.

not know of any mandatory reassignment plan implemented after 1989, perhaps because of the growing recognition that mandatory reassignment plans were self-defeating and perhaps because both black and white Americans had lost interest in being reassigned to a school they did not chose for the purposes of racially balancing it.

As shown in Table 1, the Cleveland School District became more integrated during the 2011-12 school year under its voluntary desegregation plan and maintained that integration in the 2012-13 school year. Not only has the number of whites in the school district increased under the current voluntary desegregation plan from 1047 in 2010-11 to 1107 in 2011-12 to 1111 in 2012-13, as shown in Table 1, but the gap between the percentage white in the school district as a whole and the percentage white in the average black child's school (labeled IEb in Table 1) narrowed in 2011-12 and that was maintained in 2012-13 as shown in Table 1 and Figure 1.8 In other words, the school district has become more integrated. Perfect integration is when the two lines in Figure 1 meet which seems to be happening.

Table 1 and Figure 2 show that on another measure of integration, the level of racial imbalance (labeled Db in Table 1), 9 declined in 2011-12, but stayed about the same in 2012-13. Put another way, the Cleveland School District is not resegregating.

$$\begin{array}{c}
\sum \\
\text{IEb=} \underline{k \text{ Nkb Pkw}} \\
\sum_{k} \text{Nkb}
\end{array}$$

where Nkb is the number of black students in a school and Pkw is the proportion white in the same school. This is summed across schools and divided by the number of black students in all schools.

$$\begin{array}{ccc} Db = & \frac{1}{2} \sum & |\underline{Wi} - \underline{Bi}| \\ |W - B| \end{array}$$

⁸ The formula for interracial exposure is

⁹ The formula for the level of racial imbalance (called the index of dissimilarity in the school desegregation literature) is

Although the DOJ contends that Margaret Green JHS and Eastside High are white schools, that is no longer true. Figure 3 shows the percentage white of Margaret Green Junior High School. It has declined from 99 percent in 1967 to 50 percent in 2012-13. For the last three years, it has been a predominantly minority school, but in 2012-13 it became 50-50. Figure 4 shows the percentage white of Cleveland High School. It has declined from 99 percent in 1967-68 to 48 percent in 2011-12 and then to 47 percent in 2012-13.

At Eastside High, there is more integration occurring than can be seen by just analyzing school enrollment. All International Baccalaureate (IB), Advanced Placement (AP) math, and advanced math classes have been transferred to East Side High School as a result of the magnet programs there. If a white student from Cleveland High wants to take these classes, he or she is bused to East Side High. As shown in Table 2, White, Black, Hispanic, and Asian students from both East Side and Cleveland High attend these classes and so they are integrated, but this integration is not reflected in the Smith and Eastside school enrollment statistics because enrollment statistics only show the child's full-time school of residence. There has been an increase in the number of students enrolled in the IB courses and Advanced Courses. This includes an increase of 26 whites in the IB courses compared to last year. There is a small decline in the number of white students enrolled in advanced classes, but this could change as more data comes in. The data in this table show a rich array of advanced math and public speaking/debate courses available to black students and to white students who go to Eastside High School to enroll in these courses since they are not available at Cleveland High.

where Wi is the number of whites in a school and Bi (or Mi) is the number of black students (or minority students) in the same school, W is the number of whites in a school district and B (or M) is the number of black students (or minority students) in the same school district. This is summed down all schools and the total divided by 2.

Another complaint of DOJ is that the CSD has placed its magnet programs only in black neighborhoods. Indeed, federal courts have approved such plans in Prince George's County, Maryland; Baton Rouge, Louisiana; Knox County, Tennessee; Stockton, California; San Jose, California; Yonkers, N.Y.; Savannah-Chatham County, Georgia; De Kalb, Georgia; Marion County, Florida; Kansas City, Missouri; and St. Louis, Missouri, to name just a few.

The rationale for placing magnet programs in black neighborhoods is two-fold. The first rationale is based on efficiency. Black students will transfer to white schools with only the promise of transportation--across the U.S., M to M programs are utilized almost entirely by black students. As of Fall 2010, the Cleveland School District had 229 black students transferring to white schools through the M to M program. That represents 10 percent of the black student population. There is only one other school district that I am aware of that has had as successful an M to M program and that is De Kalb County, Georgia. The De Kalb M to M program enrolled 13.6 percent of its black students in 1986-87, the year that the court was looking at when De Kalb was declared unitary on student assignment, but it still had many predominantly white schools.

I am not aware of any school district that has been successful in attracting more than a handful of white students to a school in a black neighborhood without putting a magnet program in it. Given limited resources and the goal of desegregation, a rational administrator in a school district under court order would put the magnet programs where they are needed to attract opposite race students. Another efficiency issue has to do with the fact that the motivation for a white to transfer to a black school is diminished if there is a magnet school in a white

neighborhood. Indeed, my research has shown that there is such a thing as too many magnets and a major problem arises when they are placed in white neighborhoods.¹⁰

The second rationale for placing magnet programs in black neighborhoods is based on equity. In general, about 10-20 percent of whites express a willingness to enroll their child in a magnet program in a black neighborhood. As of Fall 2012, the Cleveland School District has attracted 17 percent of its white students to magnets in predominantly black neighborhoods. If a magnet program in a black neighborhood is not successful in attracting white students, the program will at least enrich the curriculum of the school in which it is located. For example, Bell Elementary, which attracts more white students each year, (see Figure 5) has a Math, Science, Health, and Wellness program that will enrich the curriculum regardless of whether it attracted whites. Hayes Cooper has a Primary IB program that attracts more white students each year (see Figure 6) and will also enrich the curriculum of the students even if no whites enrolled. Nailor Elementary, Eastside High School, and D.M. Smith Junior High similarly have both an arts curriculum and an International Baccalaureate program¹² that will enhance the education of the students in that school even if no whites are enrolled full-time in the school.

As is suggested from the description of the programs implemented at formerly black schools, the Cleveland School District spends significantly more money on the formerly black schools than on the formerly white schools. Table 2 of my May 15, 2012 supplemental report shows that for elementary schools, the district spends about \$1,000 more per pupil and for secondary

¹⁰ Christine Rossell, "The Desegregation Efficiency of Magnet Schools," *Urban Affairs Review* (formerly Urban Affairs Quarterly), vol. 38, May 2003: 697-725.

¹¹ Supra note 1.

¹² See http://www.ibo.org/ for more information on the highly acclaimed international baccalaureate program.

schools about \$3,500 more per pupil in the formerly black schools and that has been true for at least the last three fiscal years.

Mandatory Reassignment Plans

It cannot be repeated often enough that there can be no integration without whites. The Cleveland School District is the only school district in the Mississippi Delta with more than a handful of whites.

example of a desegregation plan. As shown in Figure 6 of my initial August 16, 2011 report, and repeated again in this report in Figure 7, Hattiesburg had extensive white flight as I had predicted (see Appendix 1)¹³ and is now virtually an all black school system. It is about the same size as the Cleveland School District in enrollment, 5500 compared to Cleveland's 3700 and much smaller in square miles—Cleveland is 109 square miles and Hattiesburg is 40. Most schools in Hattiesburg were very close to each other. Regrettably, the Department of Justice's 1987 plan to mandatorily reassign white students to black schools to achieve racial balance resulted in less integration than when Hattiesburg was found in 1985 to have failed to dismantle the dual school system and ordered to implement a mandatory reassignment plan. Interracial exposure at the time of this finding in 1985 was 30 percent white in the average black child's school and the school district's percentage white was 43 percent. Only four years later in 1989, it was 29 percent white in the average black child's school and the district's percentage white had fallen to 31 percent white. The schools did maintain a fair amount of racial balance because when all

¹³ Hattiesburg and Natchez-Adams, Mississippi are the only cases in Appendix 1 because they are the only cases where a mandatory reassignment was chosen by the court over a voluntary magnet school plan that I helped design.

schools are black, all schools are racially balanced. That is, however, not what most people think of when they think of integration.

Figure 7 looks at the Hattiesburg district as a whole. In Figure 8, I compare the schools in 1982¹⁴ before the 1987 DOJ plan was implemented and in 2010, the latest year for which I have data. Of the 15 schools that existed in 1982, five were at or above 90 percent black. Among the 15 schools, half were closed over time and all but two of those were black schools. By 2010, seven schools (two more than existed in 1982) were at or above 90 percent black. Again, this is not what most people would think is an improvement in integration.

In short, Hattiesburg is one of the many examples of the tragedy of mandatory reassignment plans. Mandatory reassignment plans are only mandatory for the poorest people in a school district. Everyone else has a choice—private school or refusing to move into the school district if they have school age children (non-entrance).

Figure 9 shows another school district in Mississippi that was ordered to implement a DOJ mandatory reassignment plan. As shown in Figure 9, the Natchez-Adams School District was ordered to implement a plan in 1989 that racially balanced the schools, despite having implemented such a plan in 1969 (see the third page of Appendix 2) which produced extensive white flight. In 1968, when the first mandatory reassignment plan was drawn up, the school district was 43 percent white and 57 percent black. The 1969 mandatory reassignment plan produced white no-show rates¹⁵ of an average 65 percent when a white student was reassigned to a formerly black school and 35 percent when a white student was allowed to stay at their

¹⁴ I would have used enrollment data for 1986, but the data is from the semi-annual Office for Civil Rights Elementary and Secondary Schools Civil Rights Survey which is a sample of school districts. Hattiesburg was not in the sample for 1984 or 1986. The data for 2010 come from the Mississippi Student Information System.

¹⁵ A no-show rate is the percentage of white students that did not show up at the school they were assigned to in the desegregation plan.

formerly white school but black students were being bused in. White students whose school was not part of the 1969 mandatory plan lost only 2-3 percent of their projected white enrollment.

DOJ ignored this past experience and argued that the Natchez School District had never dismantled the school system despite the obvious evidence that they had made a good faith effort to do so, but were defeated by extensive white flight. Having learned nothing from the past, they proposed a similar plan in 1988.

As I predicted, there was significant white flight (see Appendix 1). In 1988, the year that the Natchez-Adams School District was found to have failed to dismantle the dual school system and ordered to implement a mandatory racial balance plan, its level of interracial exposure was 18 percent white in the average black child's school and its percentage white was 36 percent. By 1999, 10 years later there was less interracial exposure in the school district that when it was found to have failed to dismantle the dual school system. There was 17 percent white in the average black child's school and 17 percent white in the school district. In 2009-10, the latest year available, there was 8 percent white in the average black child's school and the district was 8 percent white. There was a fair amount of racial balance in the schools since if all schools are virtually all-black, all schools are racially balanced. But again, this is not what most people think of as integration.

Figure 10 shows all the schools in the district in 1988, the year they were found to have failed to dismantle the dual school system. Five were all black and one was almost 80 percent black. Those schools were dispensed with by closing them or in the case of South and North Natchez high schools, closing the black high school and assigning everyone to the formerly white school and renaming it Natchez High. In 2009, after significant white flight and many

black families losing their neighborhood school, there were still five all black schools and one almost all black as was the case in 1988, the year they were found to have failed to dismantle the dual school system. They now have a unitary school system that is all black.

The consolidation of the two high schools in Natchez, one 100 percent black and one 39 percent black, located not too far from each other, is a lesson to be taken seriously. Despite the fact that no whites were reassigned to the now closed black high school, when the school assignments were made, only 379 of the 646 whites who had attended the formerly predominantly white high school showed up—a bit less than half of the original white population in South Natchez High School. By 2009, Natchez High School was 94 percent black. Again, this is not what most people think of as an improvement in integration.

Figure 11 shows the trends in interracial exposure in the Indianola School District in the Mississippi Delta. The district was ordered to implement a DOJ mandatory reassignment plan with pairing and redrawing of attendance zones. Figure 11 shows little interracial exposure before or after the implementation of the DOJ mandatory reassignment plan.

As shown in Figure 12, in 1969, when the district was 26 percent white, there were three all black schools and two mostly all white schools with seven blacks in one and 5 blacks in another. The DOJ proposed a mandatory reassignment plan and the court approved it. There were 979 whites in the school district in 1969 and in 1970, the year of implementation, only 219 enrolled in the public schools. Of those 219 that enrolled in the public schools, 149 enrolled in Lockard, a formerly all white elementary school that in 1970, opened 60 percent black. Each year, it and the other Indianola schools became increasingly black until by 2010, there were virtually no whites left in Lockard or any other schools in Indianola. The school district went

from a situation in which black students were allowed to enroll in white schools, although not many had done so by 1969, to one in which all schools were all black so there were no white schools to transfer to. There is no doubt in my mind that more integration would have been achieved if the district had been allowed to continue with its neighborhood school plan with voluntary transfers.

The DOJ also touts the success of the West Carroll desegregation plan which they claim used mandatory reassignments. In fact as shown in Figure 13, West Carroll was 79 percent white at the time of its minor 2007 rezoning plan in which two schools were closed, one of them the blackest school in the district at 51 percent black and the other an all white school. To accommodate this, some attendance zone lines were redrawn (see Exhibit A of the DOJ's October 6, 2011 reply brief). There seems to have been a temporary drop in the percentage white and interracial exposure, but the district quickly recovered. Louisiana school districts that are 79 percent white (of which this may be the only one) can close one 51 percent black school and do some minor redistricting with little effect. It is naïve, however, to believe that the West Carroll school district can be compared to the Cleveland School District, which is 30 percent white, or to other school districts that are overwhelmingly minority.

Figure 14 illustrates the difference between racial balance for its own sake and real integration—that is, blacks and whites going to school together. All but Hattiesburg and Natchez-Adams are in the Mississippi Delta. Every one of these school districts, with the exception of Cleveland, would be considered segregated by any sensible person's standard. The Greenville district is 99 percent black and the others are no less than 92 percent black. This appears to be the goal of the Justice Department and I draw this conclusion because Hattiesburg

appears to be its shining symbol of a good plan (as well as an almost all white school district, West Carroll, which did some minor rezoning when it closed two schools).

Thus, the conundrum for predominantly black or minority school districts, no matter what kind of desegregation plan they implement is where are the whites to come from? One example of a school district that was able to attract whites into its district is Madison County, Mississippi. The Department of Justice is silent about this school district. Madison County was able to attract whites to its district and to maintain a reasonable level of racial balance for two reasons. First, it is near Jackson, Mississippi, a predominantly black school district that also includes the state capitol and other urban amenities, including being adjacent to the airport hub of Mississippi. The Cleveland School District does not have this advantage. The second advantage that Madison County had is the fact that DOJ and the district were able to come to an agreement to open new schools and to maintain the basic neighborhood concept adopted in 1970.

As shown in Figure 15, after starting with no interracial exposure in 1967, Madison County was allowed to adopt a single set of neighborhood schools in 1970 and has had continuing interracial exposure since then. The school district as of 2009 was 56 percent white with an interracial exposure of .40. The gap exists because several schools were allowed to remain all black. The district was nevertheless declared unitary in 2006 despite these all-black schools. The DOJ did object at the unitary hearing to the all-black schools, but the district court ruled in favor of the Madison County school district and although DOJ appealed that decision,

¹⁶ Anderson, et al. and U.S. vs. Madison County School District, Civil Action 3700, 2006.

the Fifth Circuit upheld the district court's finding that the Madison County School District was unitary, despite its lack of perfection.¹⁷

I have updated Figure 16 of my August 16, 2011 report to reflect the 2012-13 data that I now have for the Cleveland School District. This figure shows that with regard to racial balance as measured by the index of dissimilarity, the Cleveland School District still compares favorably to other school districts that were declared unitary in student assignment. In addition, racial imbalance in the CSD has decreased from .56 to .52 since 2010-11, the data shown in the original report.

In terms of the percentage of schools that are at or above 90 percent minority, Figure 17 shows there has been no change since 2010-11, depicted in my August 16, 2011 report. Again, the CSD has 40 percent of its schools at or above 90 percent minority which is better than Kansas City, Missouri; Dallas, Texas; Benton Harbor, Michigan; and Indianola, Mississippi at the time they were declared unitary. It is also comparable to Baton Rouge, Natchez, and Fulton County, Georgia. The schools that are above 90 percent minority in these districts include many schools that were above 90 percent minority before their court orders. In short, the courts do not require perfection. They require a good faith effort and that the Cleveland School District has shown in faithfully maintaining its court approved neighborhood school plan, implementing magnet programs in two formerly black elementary schools and two formerly black secondary schools, and supporting an M to M program so that any black child can transfer from a predominantly black school to a white school that is 50 percent white or more.

¹⁷ Anderson v. Sch. Bd., 517 F.3d 292, 2008 U.S. App. LEXIS 2999 (5th Cir. Miss. 2008).

¹⁸ This measure was introduced into the unitary hearings of the school districts shown in Figure 14 by either me or David Armor. I do not, however, know if that was the case in Indianola, MS or Buffalo, N.Y.

This is no longer possible at the elementary level since the one 50 percent white school (Hayes Cooper) is a magnet. It might be possible at the secondary level if the secondary schools are left alone.

Figure 18 is an updated version of Figure 16 in my August 11, 2012-13 report to reflect the 2012-13 enrollment for the CSD. It compares the CSD's percentage white to the percentage white in the average black child's school and also does that for districts that have been declared unitary. The percentage white in the average black or minority child's school can be no higher than the percentage white in the district. If the two are the same, the district is perfectly racially balanced, although that may be because as with Indianola, Benton Harbor, Natchez, Hattiesburg, Dallas, and Kansas City, there were virtually no whites left at the time of their unitary hearing. The utility of the interracial exposure index is that it tells you not only how racially balanced the schools are (the index would be zero if all schools were segregated), but also how much exposure black or minority students have to whites.

Figure 19 shows the gap between the percentage white in the district to the percentage white in the average child's school. As shown, the gap for the CSD is .09 which is better than Hillsborough, Florida; Charleston, South Carolina; Muskogee County, Georgia; Madison County, Mississippi; DeKalb County, Georgia; and Mobile, Alabama and comparable to Charlotte-Mecklenburg, North Carolina; Baton Rouge, Louisiana; and Kansas City, Missouri at the time they attained unitary status.

¹⁹ The extent of interracial exposure compared to the percentage white in the district has been introduced into evidence in every unitary case that I have worked on since about the 1990s and the interracial exposure introduced into every case I have worked on since 1986 to choose between alternative plans. In all but two of those cases (Hattiesburg and Natchez), the court approved the plan that promised to produce the most interracial exposure—a voluntary, magnet school plan with magnet programs within a school.

Although the index of dissimilarity and other continuous measures such as the relative interracial exposure index, ²⁰ are superior to a categorical measure where a change in one student in enrollment can throw a school out of balance, it is easier to understand and thus courts and attorneys have tended to rely on it from time to time, if they use any standard at all.²¹ The DOJ May 2, 2011 motion for further relief suggests that one of two categorical standards should be imposed on the CSD: student enrollment in the Cleveland School District should not deviate more than +/- 15 percentage points or +/- 20 percentage points from the districtwide racial composition. In fact, given the typically large differences between the racial composition of the elementary schools and that of the secondary schools, academics use the school level (elementary or secondary) racial composition. The +/- 15 standard has not been used since the 1970s for student racial balance. As school districts became less white and more minority during the busing era of the 1970s, new desegregation plans tended to use a +/- 20 percentage point standard, if they used any standard at all, to reduce unnecessary reassignments that might produce more white flight.

As shown in Figure 20, the Cleveland School District, even on this imprecise categorical measure that relies on whether a school is "in" or "out"—a status that can be affected by a change in only one student in enrollment--currently has more racial balance than six other school districts at the time they were declared unitary. Only four districts had all of their schools

²⁰ The relative exposure index adjusts interracial exposure by the percentage white in the district and was used in my May 15, 2012 supplemental report to measure teacher racial imbalance. Most statisticians believe it is superior to the index of dissimilarity. Given the long history beginning in the 1950s of using the index of dissimilarity to measure school and residential racial imbalance, however, I typically use the dissimilarity index to measure school racial imbalance.

²¹ It is surprising how many school desegregation plans have no racial balance standard at all. In some of these cases, the court orders that the dual school system be dismantled and in the order specifies certain boundaries for the new unitary neighborhood schools, but there is no racial balance standard specified. In other decisions, the court will order that certain schools be paired or clustered, but again does not say what the racial balance standard might be.

racially balanced using this standard and three of them were virtually all-black (Indianola, Natchez and Hattiesburg). To reiterate, these data indicate that the standard for desegregation is not perfection, it is desegregation to the extent practicable.

Indeed, not only have courts awarded unitary status to school districts with all-black schools and out of balance schools, there have been plans in the South and across the U.S. that left some schools all-black in the original desegregation plan because there were not enough whites to integrate the schools at what many school desegregation experts (myself included) would consider a stable level of integration—no less than 50% white. Three important federal district court school desegregation decisions (Detroit, 1976; St. Louis, 1980; and Kansas City, 1985) have explained in detail why racial integration would not be stable if racial balance were sought in all schools in a predominantly black school district (Detroit, St. Louis, and Kansas City were 70-80% black) and have relied on experts to support their opinions. Moreover, these opinions have been upheld by the U.S. Supreme Court. The conclusion of the federal district court in 1985 in the Kansas City decision (see Appendix 2 of my May 2, 2011 report for the entire discussion of mandatory student reassignment in that decision) is similar to what other courts have also concluded when confronted with a predominantly black school district.

Recognizing the impact white flight can have on [**52] the effectiveness of a remedial plan is nothing more than recognizing that there is a difference between "catering to bias" and seeking to minimize patron resistance. *United States v. Board of Education*, 554 F.Supp 912, 924-25 (N.D. Ill. 1983). This difference has been recognized by the Eighth Circuit in *Clark v. Board of Education*, 705 F.2d 265, 269-72 (8th Cir. 1983) (in order to prevent white flight and stabilize the integration process in a system that was 65% black a district court may reduce the black population in some integrated schools and thereby maintain a number of all black schools); and in *Adams v. United States*, 620 F.2d 1277, 1291-97 [*38] (8th Cir.) (to prevent white flight in a school system with 75% black enrollment, a desegregation plan need not reassign additional black children to schools with at least 30% black enrollment even though all-black schools remain), *cert. denied*, 449 U.S. 826, 66 L. Ed. 2d 29, 101 S. Ct. 88 (1980), *on remand sub nom.*, *Liddell v. Board*

of Education, 491 F. Supp. 351, 356 (E.D. Mo. 1980) (adopting plan), aff'd 667 F.2d 643 (8th Cir.), cert. denied, 454 U.S. 1081, 102 S. Ct. 634, 70 L. Ed. 2d 614 (1981). [**53].

...The evidence is clear, further mandatory student reassignment at this time will only serve to increase the instability of the KCMSD and reduce the potential for desegregation. ²²

As shown in Figure 21, the plan that the court approved in Kansas City did in fact leave 38% of the schools greater than 90% black. The plans approved in Detroit and St. Louis left about half of the schools greater than 90% black. Cleveland's current numbers are comparable to Kansas City and lower than Detroit and St. Louis. The fact that it is a smaller school district than these does not negate the fact that there are not enough whites in the school district to racially balance all the schools at 50 percent white and 50 percent black, what the court in this case, *Cowan and U.S. v Bolivar County Board of Education, et al.*, March 28, 2012 stated (p. 24) was, at least with regard to Cleveland High, "the educational utopia contemplated in Brown I…"

After almost 40 years of studying the impacts of school desegregation plans, the evidence is clear to me. School desegregation plans that have as their goal racial balance in all the schools and that involve pairing and clustering and rezoning are not stable solutions to racial isolation in predominantly minority school districts such as Cleveland, regardless of how close the schools are to each other. Indeed, Cleveland is not just slightly minority, it is overwhelmingly minority—70 percent black. School districts with that racial composition should never mandatorily reassign white students.

The national study of 600 school districts randomly selected across the U.S. that I was co-principal investigator of indicates that, controlling for all the characteristics that might affect interracial exposure, voluntary plans produce a greater increase in interracial exposure than

²² See *Jenkins v. Missouri*, 639 F. Supp. 19, 1985.

mandatory reassignment plans. Furthermore, most school districts in the U.S. have declining interracial exposure and implementing racial balance plans only accelerates that. This is shown in Figures 18 through 22 in my August 16, 2011 report.

I have used interracial exposure as my standard for choosing among mandatory versus voluntary plans in the following court cases²³ and, as noted above, in only two (Hattiesburg and Natchez) has it not been accepted by the courts as a legitimate and constitutional measure for choosing among plans. In my reports and testimony, I used the following example to show the superiority of interracial exposure to any racial balance measure, including the continuous ones such as the index of dissimilarity and the relative interracial exposure index, as the standard for choosing among plans.

Consider a hypothetical segregated school system with six schools and the racial composition below.

	Minorities	Whites	Total
	100	0	100
	100	0	100
	100	0	100
	0	100	100
	0	100	100
	0	100	100
Sum	300	300	600
% of			
Total	50%	50%	

Virtually all supporters of school desegregation would prefer a plan which produced outcome A (shown below) with considerable racial balance and 245 white students remaining in

²³ Prince George's County, MD, 2002; Baton Rouge, LA (1996); Knox County, TN (1991); Stockton, CA (1989); Natchez, MS (1988); San Jose, CA (1986); Hattiesburg, MS (1985); Yonkers, NY (1986); Savannah-Chatham County, GA (1986); De Kalb, GA (1986); and Marion County, FL (1983).

the school system to outcome B with perfect racial balance, but only six white students remaining in the school system.

	OUT	COME A			OUT	COME B	
	Minorities	Whites	Total	-	Minorities	Whites	Total
	50	20	70		50	1	51
	50	45	95		50	1	51
	50	40	90		50	1	51
	50	50	100		50	1	51
	50	45	95		50	1	51
	50	45	95		50	1	51
Sum	300	245	545		300	6	306
% of							
Total	55%	45%			98%	2%	

Although outcome B has only one white in each school, it has a racial imbalance score (dissimilarity index) of 0, that is perfect racial balance and all schools within plus or minus 20 percentage points of the school district's racial composition (98 percent black and 2 percent white). If we calculate the interracial exposure index, we find only 2 percent white in the average black child's school. Outcome B thus has perfect racial balance, but very little interracial exposure.

Outcome A, by contrast, has an index of dissimilarity of 8.8—that is, it is more racially imbalanced than outcome B. It also has one school outside the plus or minus 20 percentage point categorical standard. Thus, if we have racial balance as our goal, we would be forced to choose the intuitively least desirable plan, that in which there was only one white in each school. It we have interracial exposure as our goal, however, we would choose the intuitively most desirable plan, outcome A where there is 44.2 percent white in the average black child's school.

Table 3 shows two estimates of what I think would happen if the Cleveland School District mandatorily reassigned black and white students between D.M. Smith Junior High and

Margaret Green Junior High and between Eastside High School and Cleveland High School. It assumes that the goal is to racially balance the schools at the secondary level racial composition of 30 percent white and 70 percent nonwhite, a racial composition that even if there were no white flight would be considered unstable. The estimates of the white no-show rates are for the first two years of the plan. Based on my research and evidence from other school districts, both are likely and both show less interracial exposure after the plan than before.

Although DOJ's reply contends that we have presented no evidence to show white flight would result in Cleveland since there have been no mandatory reassignments, Appendix 1 shows how accurate my predictions have been in the past and Appendix 2 shows other no-show rates in small and large school districts in the U.S.²⁴ The size of the district does not seem to be an important factor.

I know of no desegregation expert who would argue that this racial composition is stable. White enrollment decline will accelerate in the first two years because of white flight. In the years after, the acceleration of the white enrollment decline will be primarily a function of non-entrance. White families with school age children will not want to move into a school district where their child might be forced to be assigned to a school they did not choose or attend a formerly white school that is now predominantly black whose black students were forced to go there. Nor in my experience will middle class or affluent blacks enroll in these schools.

²⁴ The reason the sample is small in Appendix 2 is because in order to compute a no-show rate it is necessary to find a detailed plan that shows how many white students are assigned to each school in the mandatory desegregation plan and compare this to the number that actually showed up at that school under the same plan. Such projections are rarely made and even harder to find.

Magnet Programs

There are three kinds of magnet structures and they vary in their success. The most successful is what I term a "dedicated" magnet, 25 in which the school is emptied of its resident population or has been vacant for some time. Students are then asked to apply from anywhere in the school district and the district provides transportation. Thus, the entire school consists solely of students who chose the magnet. This is a primary reason for the success of Bell Academy (see Figure 5) and Hayes Cooper (see Figure 6). Hayes Cooper was vacant at the time it was turned into a "Primary Years" (PYP) International Baccalaureate (IB) magnet program and students were admitted on the basis of their desire to be in the program. The students attending Bell Academy at the time it became a dedicated magnet were assigned to nearby elementary schools and there was enough capacity in those nearby schools that this could be accomplished. Bell Academy was then advertised as a new magnet school specializing in math, science, health, and wellness in which everyone in the school would be there because of their interest in this program.

Although these kinds of magnet programs are very successful, they are also difficult to create. I do not know of any school district that has more than two or three of them. It is unusual for a school district to have a vacant facility that is suitable as a school or to have the resources and time to build a new school that could open as a magnet. Emptying out a currently occupied school of its resident student population and reassigning them elsewhere is not only politically difficult, especially at the secondary level where there is strong school loyalty, but usually impossible to do since it is rare that nearby schools would have the capacity to accept these students.

²⁵ *Supra*, note 10.

The least successful program is what I have termed a "whole school attendance zone" magnet. These schools consist of students who live in the attendance zone of the school and as a result have been assigned to that school. Everyone in the school is enrolled in the magnet program whether they are interested in the theme or not. In short, they have no choice. If the school is in a black neighborhood, it will attract few whites, and probably only those who lived in the attendance zone to begin with. These are the kinds of magnet programs that Nailor, D.M. Smith and East Side High have and it may be part of the explanation for why whites do not enroll in those schools full-time.

In between these two types of magnet structures is something I have termed a "program-within-a-school" (PWS).²⁷ This is the most common magnet structure used in the U.S. because it is practical and it is acceptable to federal district and state courts.²⁸ In this magnet structure, the magnet theme is a separate part of the school. The students in the magnet theme have all chosen to be in that program because they are interested in it. There are no students in the magnet classes solely because they live in the attendance zone. At the middle and high school level, because of the size of the schools and students' varying interests, there are typically more than one magnet program within the same school. These programs are not only successful, but practical and that is why they are the most common type of magnet structure.²⁹

²⁶ *Ibid*.

²⁷ Ibid.

²⁸ I have helped design voluntary magnet school desegregation plans in the following school districts, all of which contained program-within-school magnets that were approved by the federal district court as an acceptable remedy in Baton Rouge, LA, 1996; Knox County, Tennessee, 1991; Stockton, California, 1989; San Jose, California, 1986; Yonkers, New York, 1986; Savannah-Chatham County, Georgia, 1986; De Kalb County, Georgia, 1986; and Marion County, Florida, 1983. All of these school districts with PWS magnets have since attained unitary status, with the possible exception of Knox County on which I have no information. In addition, although I did not design the Kansas City, Missouri magnet school plan, it too had PWS magnets that were accepted by the federal district court as a remedy and it has also since attained unitary status.

East Side High School. Therefore, I support the concept of an additional PWS magnet in East Side High School that focuses on science, technology and math (STEM) or science, math and health education, with particular emphasis on internships and other community work-related opportunities. I also support restructuring the IB program at East Side as a PWS magnet. The fact that white students are willing to be bused from Cleveland High to East Side High for the IB classes that are currently offered suggests that white students would be willing to enroll at East Side if the IB program were expanded and was a program within a school. My hope, however, is that the growth in white enrollment will come from the whites that are currently attending private schools in the Cleveland School District or nearby counties. The conundrum the district faces is that if too many Cleveland High whites transfer to East Side High, rather than from private schools or nearby districts, the court's description of Cleveland High as "the educational utopia contemplated by *Brown I...*" will no longer be accurate.

I further support opening all remedial courses, the choral music program, and choirs, at East Side to Cleveland High students, for whom no such offerings are currently offered, as well as moving human anatomy and physiology from Cleveland High to East Side High.

D.M. Smith Middle School. I also support the new science, technology, engineering and math (STEM) program, proposed for D.M. Smith. Another option, a science, math, and health education magnet program is being investigated since it has attracted whites to Bell Elementary. However, since some portion of Bell Elementary's success is undoubtedly due to the fact that it is a dedicated magnet—that is, the students were reassigned to other schools permanently so the

³⁰ Cowan, et al. and U.S. v. Bolivar County Board of Education, Civil Action No. 2:65-CV-00031-GHD, Filed March 26, 2012, p. 24

school was essentially vacant and all students who are there now chose to attend the school—this issue will be investigated and analyzed further in the upcoming school year—2012-13.

I also support revitalizing the IB Middle Year Program (MYP) with primary emphasis on recruiting students from the Hayes Cooper PYP program. Hayes Cooper currently has a PK-6 grade structure. The district should explore changing this to a PK-5 grade structure as suggested by the principal, Beverly Hardy (also the district's magnet coordinator). ³¹

If the MYP program at Hayes Cooper ends in grade 5, it will be easier to recruit these students to an MYP program at D.M. Smith, which has a 6-8 grade structure, than it would be if they were one year late to the program—that is having missed the 6th grade of the MYP IB program at D.M. Smith because they were in the 6th grade PYP program at Hayes Cooper. These are, however, all issues that should be explored in the upcoming 2012-13 school year.

I also support opening and advertising all classes in choral music and choir at D.M. Smith to all students at Margaret Green Junior High School. In addition, the renovations that I observed at D.M Smith, which are creating 12 traditional classrooms, need to be advertised extensively, not only because they expand the space for art and music, including the special music training currently available, and other extracurricular activities, but because they make the school more attractive. The district is clearly highly committed to the formerly and currently black schools on the east side.

The first program within a school magnet plan implemented in the South was in Savannah and was designed by me, David Armor and the district staff with information obtained from a parent survey that we conducted. The DOJ was worried about the amount of interaction that would occur between the magnet program students and the resident students not in the

³¹ Personal communication, April 17, 2012.

program. Therefore, we designed an interaction plan which specified that in art, music, physical education, and sports, the PWS magnet school administrators would ensure that resident students (typically all black) and magnet program students (typically 50 percent black and 50 percent white) would come into contact with each other. I no longer have the details of that interaction plan, but I do know that it turned out to be unnecessary. Resident students and magnet program students naturally come into contact with each other in the non-magnet classes and in sports. If one thinks about it, most high schools in the U.S. have different levels of classes (e.g. AP, advanced, standard, etc.) and different types of classes that are considered to be more or less academically challenging. Yet the students in the different classes do interact in the hallways, in art, music, and physical education, at lunch, on the playgrounds, and on the buses. It would simply be impossible to not have that happen. Therefore, I do not know of any PWS magnet programs after the Savannah plan, perhaps because it became apparent that this was unnecessary or perhaps because different attorneys were involved.

I have not made any predictions regarding magnet program enrollment as the current schedule does not allow enough time for that. These parent surveys are not only potentially expensive, but they might have to include random digit dialing to find the private school parents, unless the private schools cooperate and give us their families' telephone numbers (which I doubt will happen). Unless the magnet programs drew students from the private schools in the Mississippi Delta, we might still have the problem of Margaret Green and Cleveland High becoming predominantly black because of too many whites voluntarily going to D.M. Smith and

Eastside High. This has happened in a number of school districts that adopted magnet-voluntary desegregation plans.³²

Conclusions

The Cleveland School District is not just slightly black, it is 70 percent black. It has shown a good faith effort to integrate its schools using the neighborhood plan concept and the magnet school concept approved by all prior courts in this case and by a slight majority of courts in the South. The CSD spends more money on the formerly or currently black schools than on the white schools. I believe that most courts would approve unitary status for CSD on its current record since there are not enough whites in the public schools to racially balance the east side schools at a level that is both stable and educationally advantageous³³ and the Cleveland School District has certainly tried. The proposed program within a school magnets are the only chance that the CSD has of improving integration at the east side secondary schools because they have the possibility of attracting whites out of private school. Any mandatory reassignment plan would turn the Cleveland School District into an all black school district as has occurred in the rest of the Mississippi Delta.

³² Supra note 10.

The Department of Justice's citation of *Grutter v. Bollinger*, 539 U.S. 306, 330 (2003) where experts testified that integration was educationally beneficial is disingenuous since the case was about the University of Michigan's law school admissions policy that used race as one of many factors. In addition, the University of Michigan's law school was 70 percent white and 7 percent black at the time of the Supreme Court's decision (see http://198.173.245.213/pdfs/UM%20Law%20final.pdf). Moreover, all applicants voluntarily applied to the law school. There may be some educational benefits at that racial composition (although this is not a settled issue) for ambitious adults, but no one believes there are educational benefits from having a 20 percent white elementary or secondary school.

Compensation and Qualifications

I am being paid at the rate of \$200 an hour plus expenses. The cases in which I have testified or been deposed and my publications are listed in my Vita which is attached as Appendix 1.

October 2, 2012

Table 1
Trends in Enrollment and Desegregation in the Cleveland School District, Mississippi,
1967-68 through 2012-2013

							% White			Deseg.	Indices
Source	Year	Plan	Black	White	Other	Total	Enroll Change	% White	% Black	IEb	Db
OCR	67-68		2821	2275	0	5096	3	44.6%	55.4%	1.4%	0.986
OCR	68-69		2811	2184	55	5050	-4.0%	43.2%	55.7%	1.4%	0.986
OCR & Report	69-70	C.O.	2902	1797	53	4752	-17.7%	37.8%	61.1%	4.8%	0.938
OCR	70-71		2953	1765	52	4770	-1.8%	37.0%	61.9%	11.7%	0.834
OCR	71-72		3068	1767	48	4883	0.1%	36.2%	62.8%	11.4%	0.839
OCR	72-73		2984	1694	59	4737	-4.1%	35.8%	63.0%	9.7%	0.868
OCR	73-74		3072	1694	52	4818	0.0%	35.2%	63.8%	9.8%	0.865
Report to Court	74-75		3054	1718	51	4823	1.4%	35.6%	63.3%	11.4%	0.840
Report to Court	75-76		2951	1761	48	4760	2.5%	37.0%	62.0%	12.0%	0.830
OCR	76-77		2917	1723	51	4691	-2.2%	36.7%	62.2%	11.9%	0.831
Report to Court	77-78		2809	1790	36	4635	3.9%	38.6%	60.6%	12.9%	0.826
OCR	78-79		2829	1755	64	4648	-2.0%	37.8%	60.9%	12.3%	0.831
Report to Court	79-80		2832	1688	39	4559	-3.8%	37.0%	62.1%	12.2%	0.833
OCR & Report	80-81		2803	1610	31	4444	-4.6%	36.2%	63.1%	11.7%	0.840
Report to Court	81-82		2777	1587	30	4394	-1.4%	36.1%	63.2%	12.1%	0.833
OCR & Report	82-83		2784	1501	28	4313	-5.4%	34.8%	64.5%	12.1%	0.825
Report to Court	83-84		2795	1534	28	4357	2.2%	35.2%	64.1%	12.4%	0.822
Report to Court	84-85		2829	1420	23	4272	-7.4%	33.2%	66.2%	12.0%	0.824
Report to Court	85-86		2906	1415	24	4345	-0.4%	32.6%	66.9%	12.5%	0.808
Report to Court	86-87		3131	1498	29	4658	5.9%	32.2%	67.2%	13.1%	0.789
Report to Court	87-88		3153	1528	30	4711	2.0%	32.4%	66.9%	12.9%	0.793
Report to Court	88-89		3181	1478	35	4694	-3.3%	31.5%	67.8%	13.3%	0.780
Report to Court	89-90	C.D.	3202	1392	22	4616	-5.8%	30.2%	69.4%	14.5%	0.761
CCD	90-91		3202	1280	17	4499	-8.0%	28.5%	71.2%	13.9%	0.765
CCD	91-92		3230	1318	23	4571	3.0%	28.8%	70.7%	15.3%	0.738
OCR	92-93	C.D.	3186	1304	38	4528	-1.1%	28.8%	70.4%	14.8%	0.747
Report to Court	93-94		3177	1255	38	4470	-3.8%	28.1%	71.1%	15.8%	0.716
Report to Court	94-95		3178	1233	32	4443	-1.8%	27.8%	71.5%	16.5%	0.698
Report to Court	95-96	C.D.	3086	1180	38	4304	-4.3%	27.4%	71.7%	16.4%	0.686
CCD	96-97		3112	1170	41	4323	-0.8%	27.1%	72.0%	15.7%	0.695
CCD	97-98		3049	1157	37	4243	-1.1%	27.3%	71.9%	15.0%	0.729
Report to Court	98-99		2910	1103	35	4048	-4.7%	27.2%	71.9%	14.9%	0.732
Report to Court	99-00		2806	1057	41	3904	-4.2%	27.1%	71.9%	14.7%	0.735
CCD	00-01		2771	1114	43	3928	5.4%	28.4%	70.5%	15.1%	0.735
CCD	01-02		2660	1103	51	3814	-1.0%	28.9%	69.7%	15.0%	0.732

Table 1-1 **EXHIBIT A**

Table 1
Trends in Enrollment and Desegregation in the Cleveland School District, Mississippi,
1967-68 through 2012-2013

							% White	Deseg.	Indices		
Source	Year	Plan	Black	White	Other	Total	Enroll Change	% White	% Black	IEb	Db
Report to Court	02-03		2518	1114	64	3696	1.0%	30.1%	68.1%	15.3%	0.731
Report to Court	03-04		2474	1087	50	3611	-2.4%	30.1%	68.5%	15.2%	0.731
Report to Court	04-05		2393	1123	53	3569	3.3%	31.5%	67.0%	16.5%	0.700
Report to Court	05-06		2385	1094	71	3550	-2.6%	30.8%	67.2%	17.2%	0.669
Report to Court	06-07		2376	1096	84	3556	0.2%	30.8%	66.8%	17.1%	0.669
Report to Court	07-08		2329	1098	95	3522	0.2%	31.2%	66.1%	17.5%	0.661
Report to Court	08-09		2349	1019	99	3467	-7.2%	29.4%	67.8%	17.8%	0.641
Report to Court	09-10		2354	1032	105	3491	1.3%	29.6%	67.4%	18.7%	0.623
Report to Court	10-11		2301	1047	115	3463	1.5%	30.2%	66.4%	20.9%	0.564
School District	11-12		2512	1107	115	3734	5.7%	29.6%	67.3%	21.3%	0.517
School District	12-13		2490	1111	152	3753	0.4%	29.6%	66.3%	21.3%	0.524

KEY:

IEb = Interracial Exposure -- the % white in the average black child's school.

Db = Racial Imbalance -- 100 is complete segregation; 0 is perfect racial imbalance.

OCR=Office for Civil Rights Elementary and Secondary School Survey.

CCD=Common Core of Data, National Center for Educational Statistics.

Case: 2:65-cv-00031-DMB-JMV Doc #; $\frac{51}{1000}$ $\frac{1}{2}$ iled: 10/03/12 33 of 81 PageID #: 1092

Change in White Enrollment at Eastside High School IB and Advanced Classes, Offered at ESHS to ESHS and CHS Students from 2011-12 to 2012-13

		,	2011-12			2012-	-13		İ	
		Seno	ding School			Send	ling School			
IB Courses	CIIC	EGIIG	TOTAL	TOTAL	CHC	EGHG	TOTAL	TOTAL	TOTAL	WHITE
at ESHS	CHS	ESHS	STUDENTS	WHITE	CHS	ESHS	STUDENTS	WHITE	CHANGE	CHANGI
B Psychology					4 Black	4 Black	13	4		
					1 Asian					
D.M. d. I	10 1171 1		22	10	4 White	4 D1 1	11			
IB Math I	12 White 4 Black	4 Black	22	12	7 White	4 Black	11	7		
	4 DIACK	4 DIACK								
	2 Hisp.									
IB Math I					4 White	3 Black	8	4		
					1 Hisp.					
IB Math II					12 White	10 Black	26	12		
					3 Black					
					1 Hisp.				1	
IB Biology I	0 White	4 D1 : -1	10	0	11 White 3 Black	8 Black	23	11		
	3 Black 2 Hisp.	4 Black								
	1 Asian				1 Hisp.					
SUM OF IB CO			32	12			81	38		
	JUKSES			12				36	49	26
Advanced		1	2011-12	TOTAL.		2012-		TOTAL T		
Courses at ESHS	CHS	ESHS	TOTAL	TOTAL	CHS	ESHS	TOTAL	TOTAL		
ESHS	3 White		STUDENTS 12			8 Black	STUDENTS		•	
AP Calculus	5 White 5 Black	3 Black	12	3	1 White 1 Black	8 Black	10	1		
	1 Asian	3 Bluck			1 Diack					
	3 White		18	3						
	4 Black	8 Black								
AP Calculus	1 Hisp.									
	2 Asian		26	1.4	0.11/1.14		10	0	l	
Pre Calculus	14 White5 Black	4 Black	26	14	9 White 8 Black		18	9		
re Calculus	1 Hisp.	4 Diack			1 Hisp.					
	2 Asian				1					
	1 White		7	1	6 White		13	6		
Pre Calculus	4 Black	1 Black			5 Black					
	1 Hisp.				1 Hisp.					
	i ilisp.				1 4					
			25	14	1 Asian	12 Rlack	30	Q		
Trigonometry	14 White	4 Black	25	14	9 White	12 Black	30	9		
Гrigonometry	14 White 5 Black	4 Black	25	14	9 White 8 Black	12 Black	30	9		
Trigonometry	14 White 5 Black 1 Hisp. 1 Asian	4 Black			9 White 8 Black 1 Hisp.					
	14 White 5 Black 1 Hisp. 1 Asian 1 White		25 7	14	9 White 8 Black 1 Hisp.	12 Black 6 Black	30	6		
Trigonometry Trigonometry	14 White 5 Black 1 Hisp. 1 Asian 1 White 4 Black	4 Black			9 White 8 Black 1 Hisp.					
	14 White 5 Black 1 Hisp. 1 Asian 1 White				9 White 8 Black 1 Hisp. 6 White 6 Black					
Trigonometry	14 White 5 Black 1 Hisp. 1 Asian 1 White 4 Black 1 Hisp.		7	1	9 White 8 Black 1 Hisp. 6 White 6 Black 1 Asian	6 Black	12	6		
	14 White 5 Black 1 Hisp. 1 Asian 1 White 4 Black 1 Hisp.	1 Black	7		9 White 8 Black 1 Hisp. 6 White 6 Black					
Trigonometry Public Speaking	14 White 5 Black 1 Hisp. 1 Asian 1 White 4 Black 1 Hisp. 6 White 15 Black	1 Black 22 Black	7 43	1	9 White 8 Black 1 Hisp. 6 White 6 Black 1 Asian 6 White	6 Black	12	6	18	-5

Table 3

Effect of Varying White No-Show Rates on % White and Interracial Exposure (Ieb) Pre and Post Mandatory Reassignments in First Two Years Using Fall 2012-2013 Enrollment Data

Secondary Schools of Cleveland School District, Mississippi

Scenario 1: 50% White No-Show Black Sch	ools			,	White	s	Non	whites				%	PRE	POST
25% White No-Show White Schools	Whites	Nonwhites	Total	% White	In	Out	In	Out	Whites	Nonwhites'	Total	White	IEb	IEb
D.M Smith Junior High	0	305	305	0%	121	0	0	49.2	60	256	316	19%	0	49
Margaret Green Junior High	241	238	479	50%	0	121	0	0	90	238	328	28%	120	66
Eastside High	0	380	380	0%	147	0	0	61.3	73	319	392	19%	0	60
Cleveland High	293	327	620	47%	0	147	110	0	110	437	547	20%	155	88
Total	534	1250	1784	30%	267	267	110	110	334	1250	1583	21%	22%	21%

Interracial Exposure (Ieb)--% White in the Average Non-White Child's School

Scenario 2: 65% White No-Show Black Scho	ols			•	White	S	Non	whites				%	PRE	POST
35% White No-Show White Schools	Whites	Nonwhites	Total	% White	In	Out	In	Out	Whites	Nonwhites '	Γotal	White	IEb	IEb
D.M Smith Junior High	0	305	305	0%	121	0	0	49.2	42	256	298	14%	0	36
Margaret Green Junior High	241	238	479	50%	0	121	0	0	78	238	316	25%	120	59
Eastside High	0	380	380	0%	147	0	0	61.3	51	319	370	14%	0	44
Cleveland High	293	327	620	47%	0	147	110	0	95	437	532	18%	155	78
Total	534	1250	1784	30%	267	267	110	110	267	1250	1517	18%	22%	17%

Interracial Exposure (Ieb)--% White in the Average Non-White Child's School

Figure 1 Interracial Exposure (IEb) and % White in the Cleveland School District, 1967-68 through 2012-13

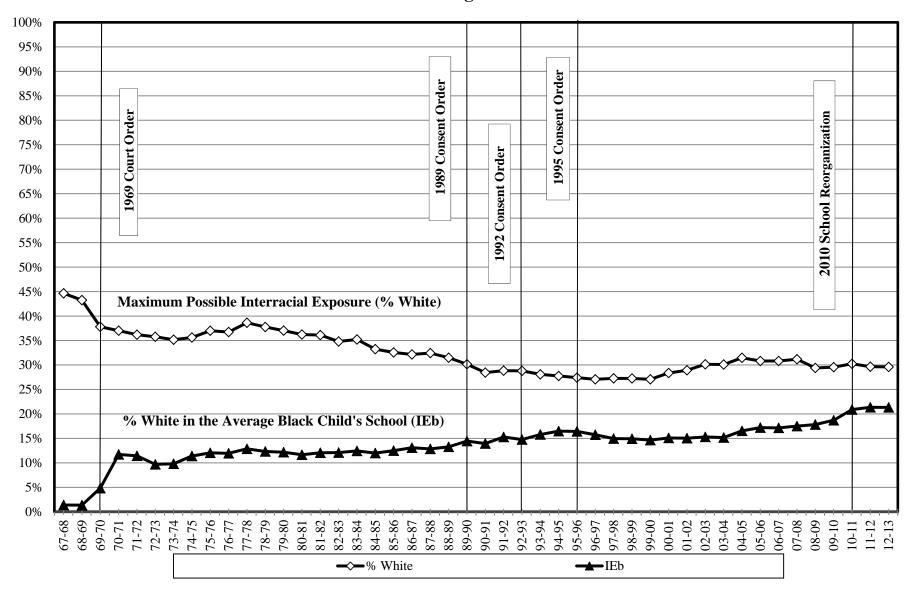


Figure 2
Trends in Racial Imbalance, Cleveland School District,
Fall 1967-68 to 2012-13

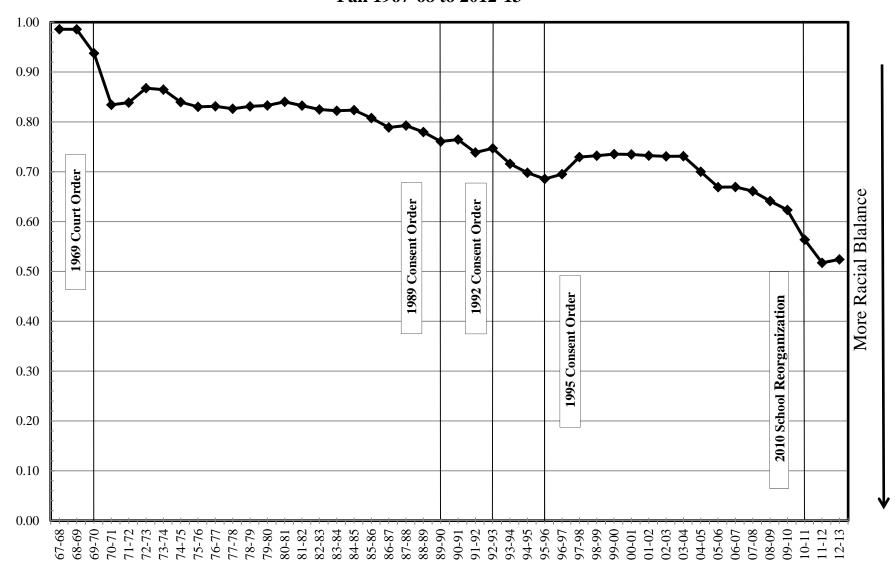


Figure 3
Percentage White of Margaret Green Junior High Enrollment,
1967-68 to 2012-13

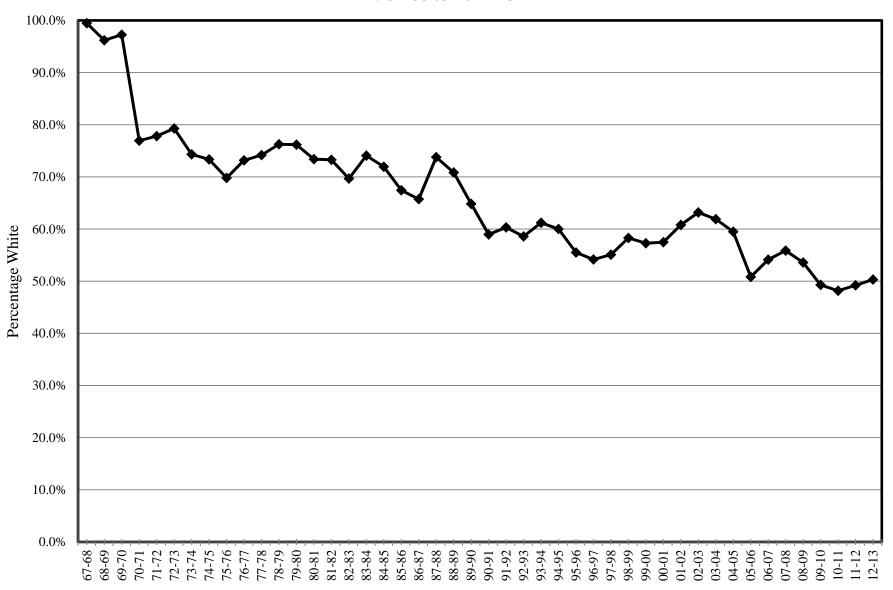


Figure 4
Percentage White of Cleveland High Enrollment,
Cleveland School District,
1967-68 to 2012-13

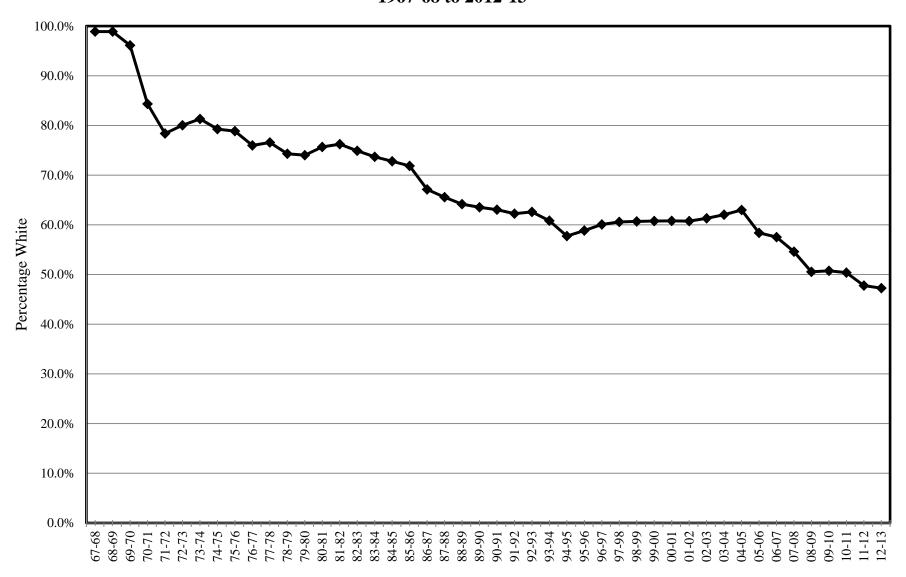


Figure 5
Percentage White of Bell Elementary Academy Enrollment,
1967-68 to 2012-13

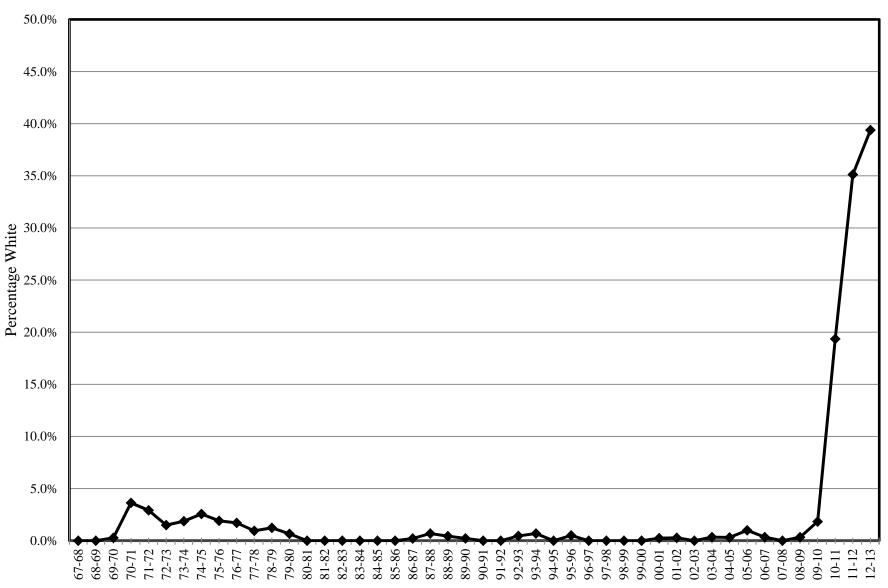


Figure 6
Percentage White of Hayes Cooper Elementary Enrollment,
1967-68 to 2012-13

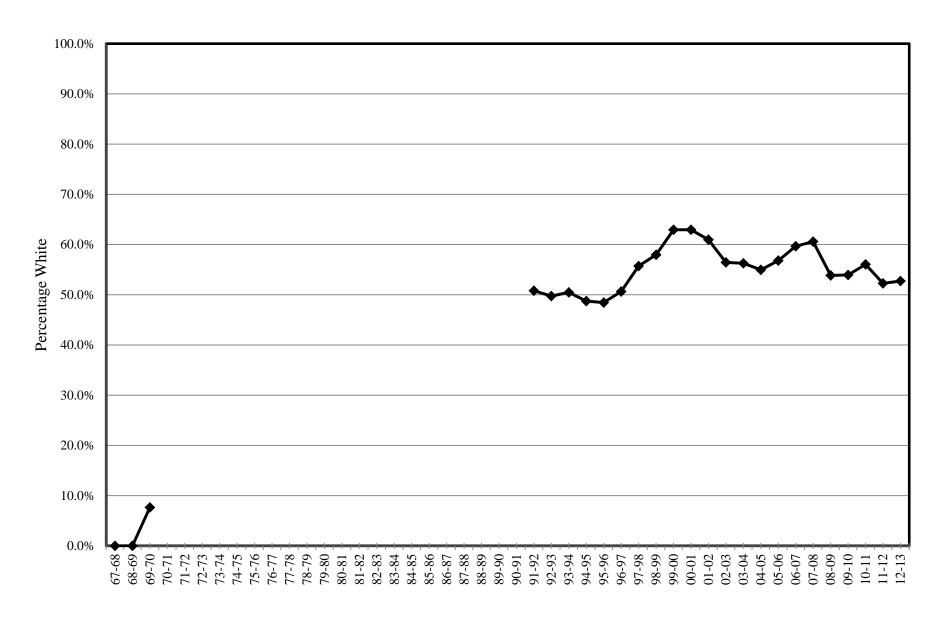


Figure 6
Percentage White of Hayes Cooper Elementary Enrollment,
1967-68 to 2012-13

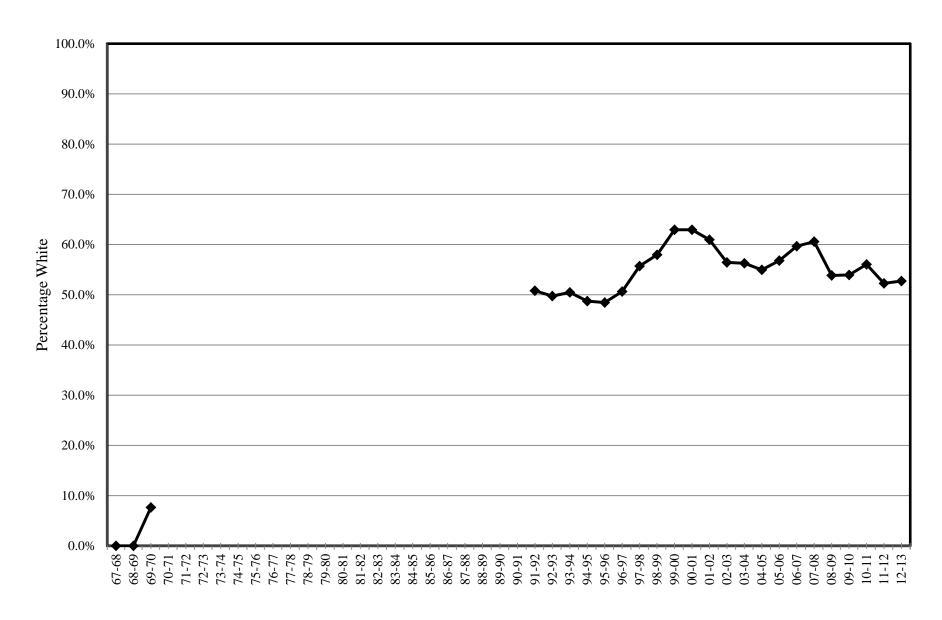
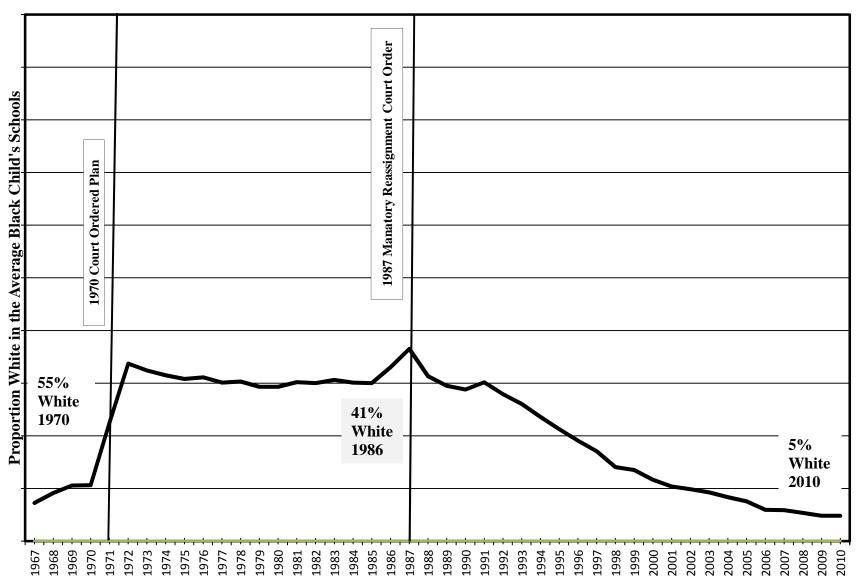


Figure 7
Interracial Exposure (IEb) in Hattiesburg, Mississippi, 1967-2010



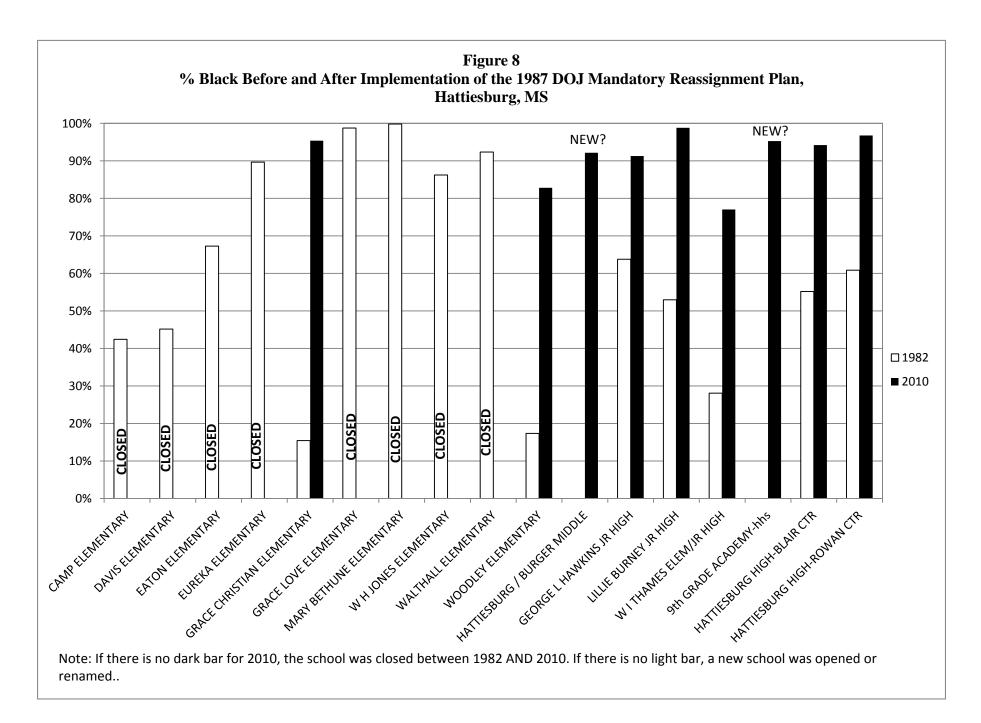
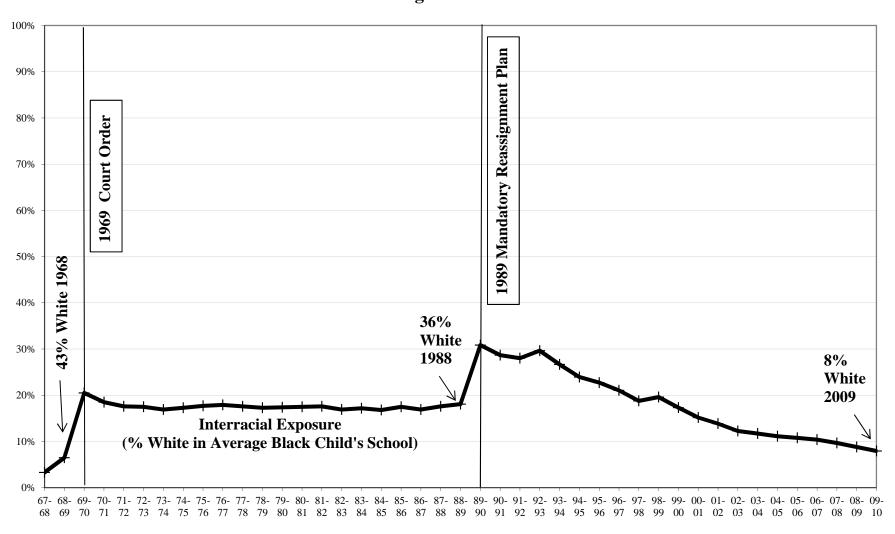


Figure 9
Interracial Exposure in the Natchez-Adams School District,
1967-68 through 2009-10



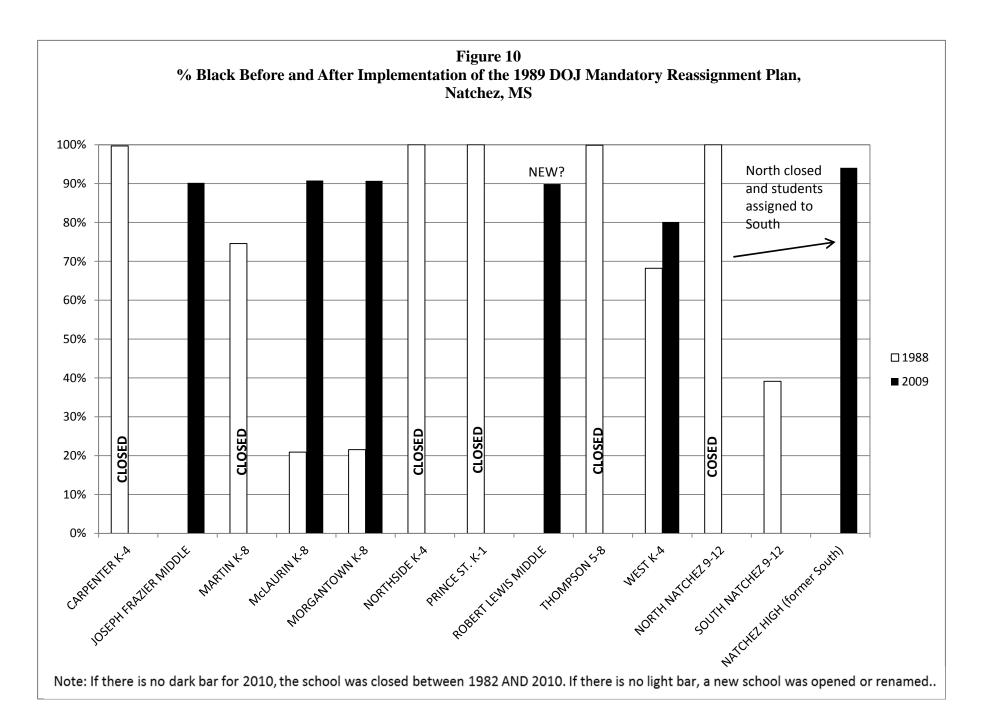
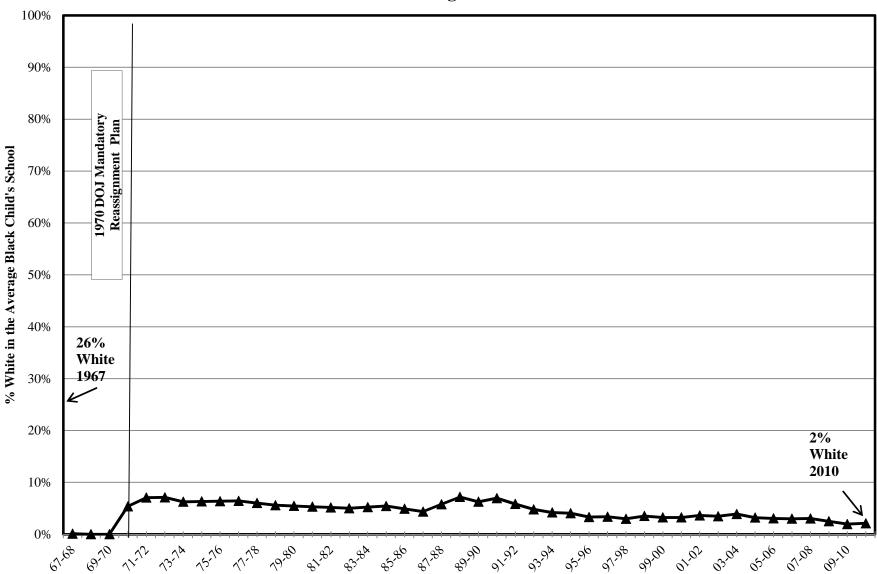


Figure 11 Interracial Exposure in the Indianola School District, 1967-68 through 2010-11



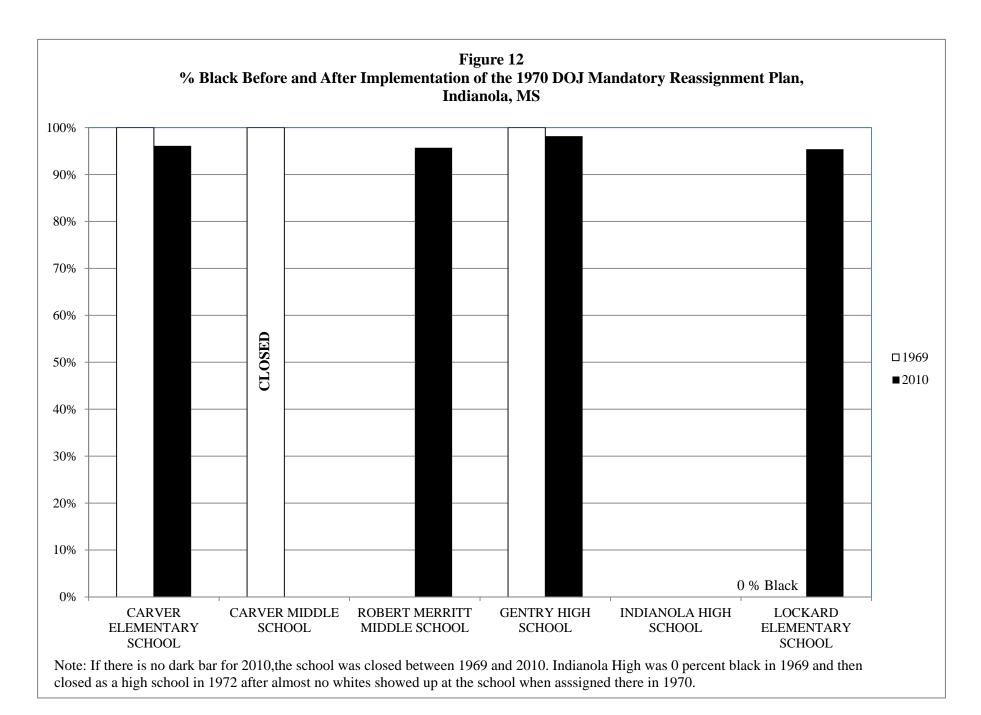
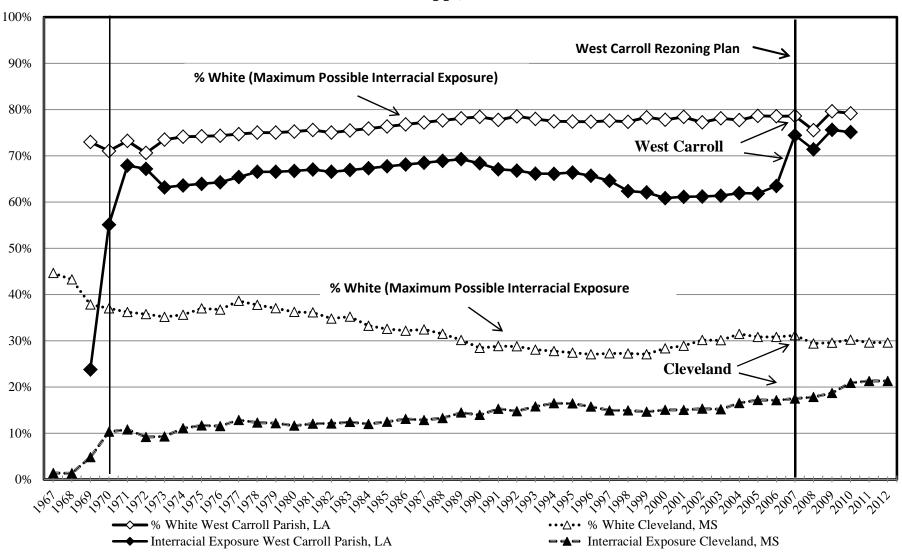


Figure 13
The % White and Interracial Exposure (% White in the Average Black Child's School) in West Carroll Parish School District, Lousiana and Cleveland School District,
Mississippi, 1967-2012



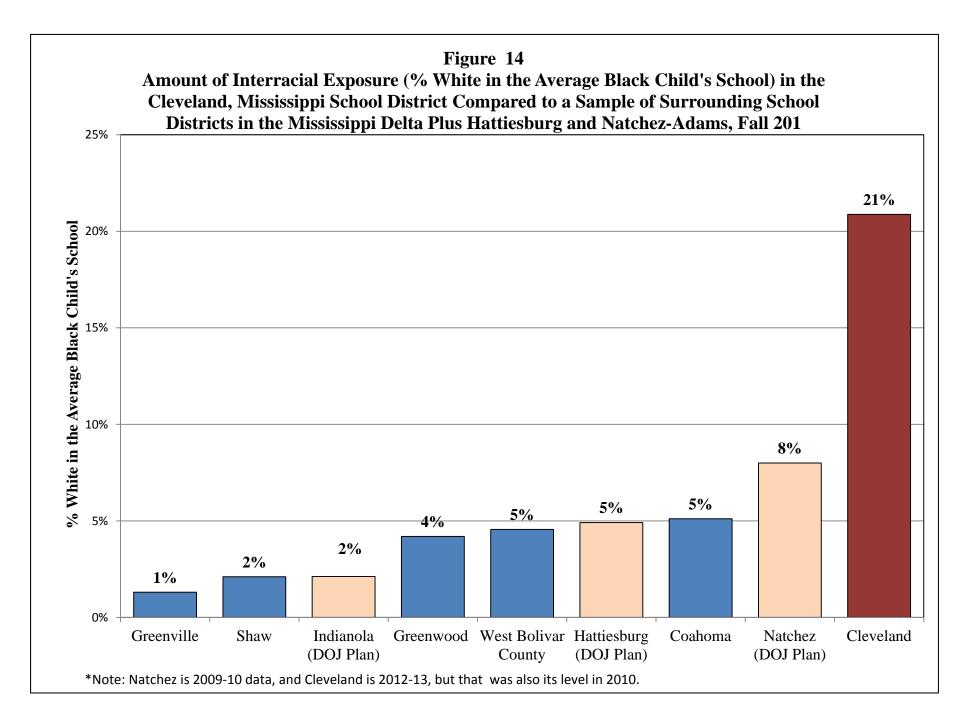


Figure 15
Interracial Exposure and % White in the Madison County, MS School District, 1967-68 through 2009-10

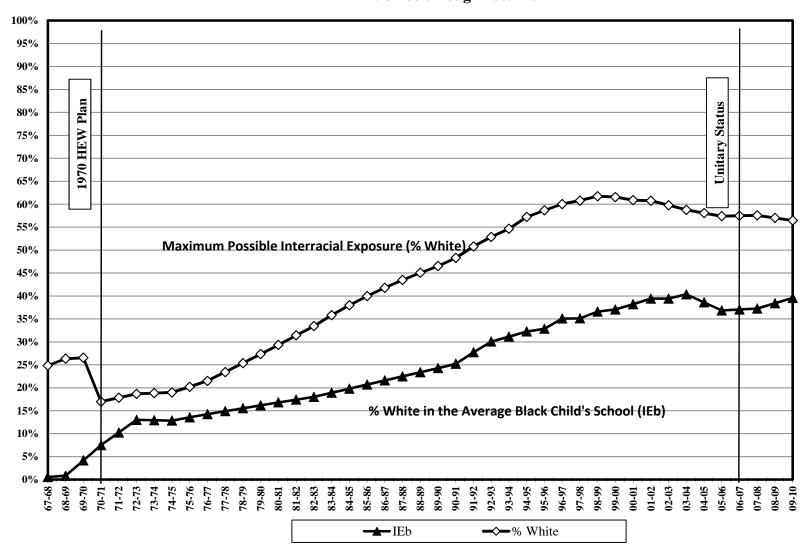
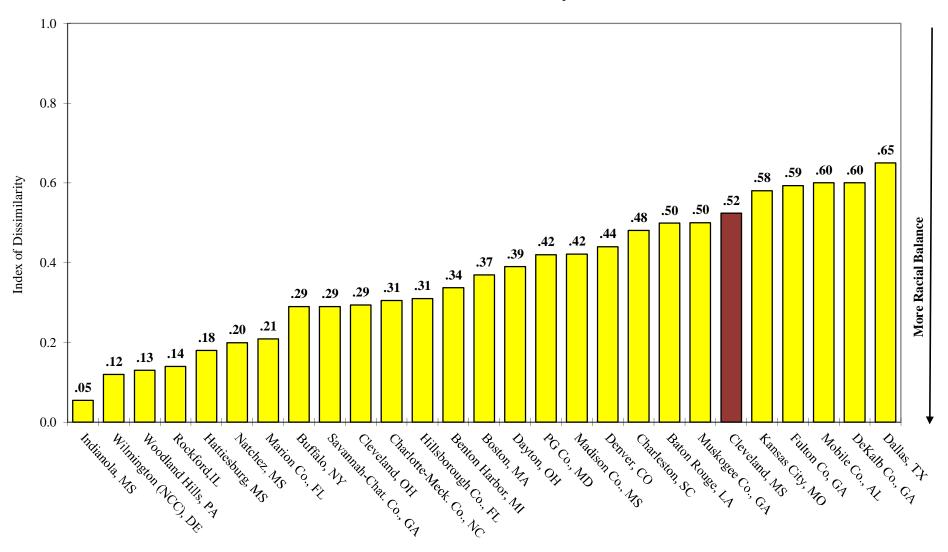
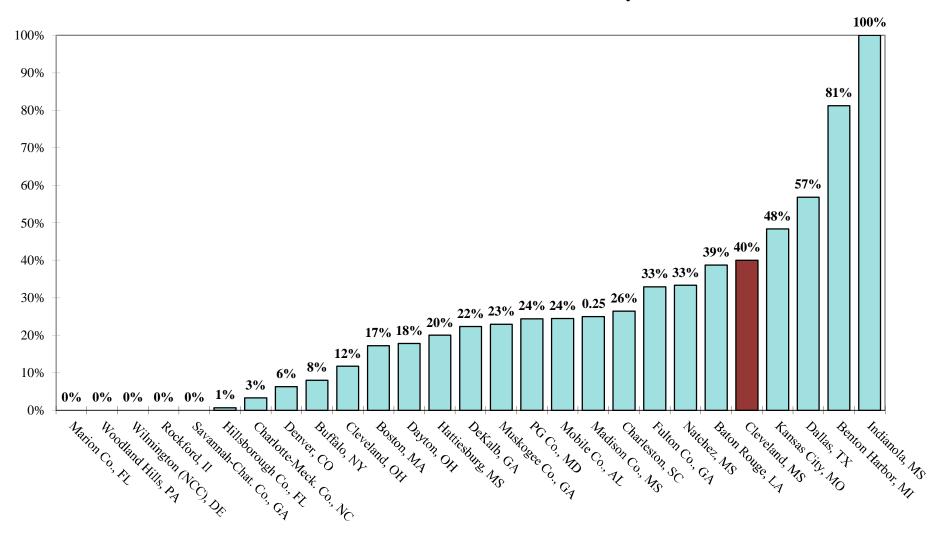


Figure 16
School Racial Imbalance of Black and White Students in Cleveland, MS, 2012-13, and in School Districts Declared Unitary Since 1986*



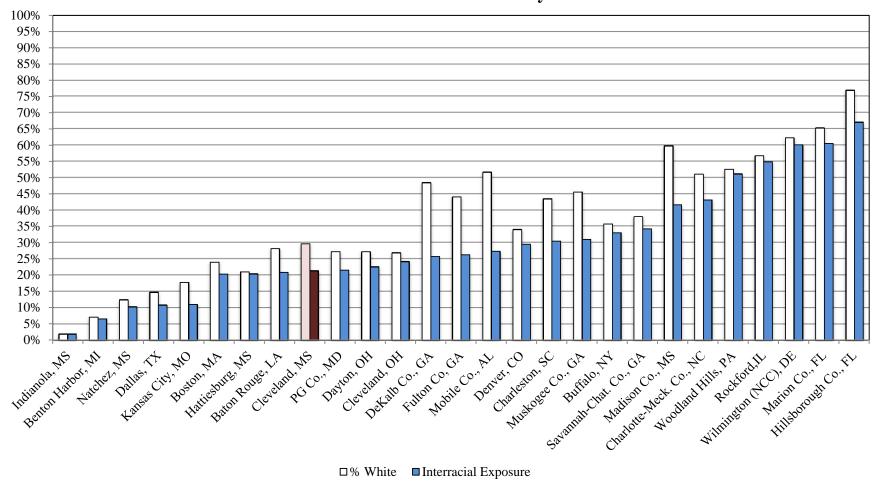
^{*}The years of these data are 1986 DeKalb; 1988 Boston and Charleston; 1992 Dallas; 1993 Muskogee, Savannah, and Wilmington; 1994 Buffalo, Cleveland, and Denver; 1995 Hillsborough; 1996 Mobile, Hattiesburg, and Prince George's County; 1997 Charlotte; 1998 Woodland Hills; 1999 Rockford; 2000 Dayton, Benton Harbor, and Kansas City; ; 2002 Fulton County, Natchez and Baton Rouge; 2005 Madison Co., and 2006 Marion County. In each district, this is the fall of the year before their unitary finding on student assignment.

Figure 17
% of Schools At or Above 90% Minority Enrollment in Cleveland, MS, 2012-13 and in School Districts Declared Unitary since 1986*



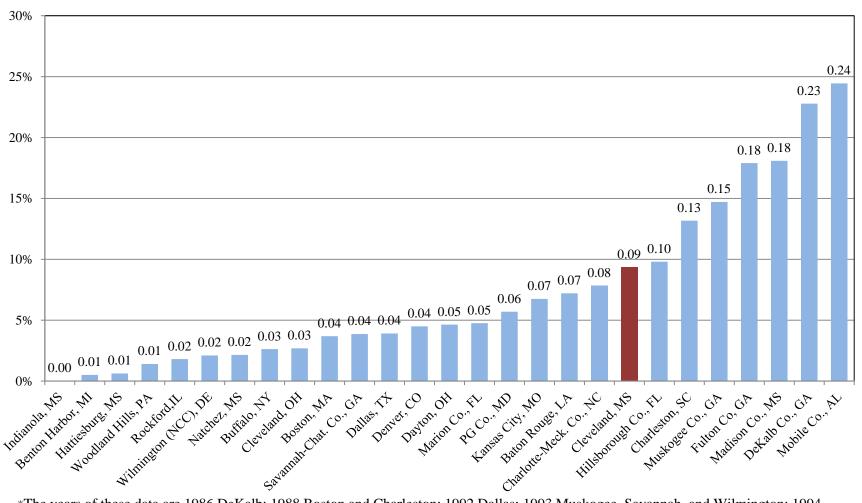
^{*}The years of these data are 1986 DeKalb; 1988 Boston and Charleston; 1992 Dallas; 1993 Muskogee, Savannah, and Wilmington; 1994 Buffalo, Cleveland, and Denver; 1995 Hillsborough; 1996 Mobile, Hattiesburg, and Prince George's County; 1997 Charlotte; 1998 Woodland Hills; 1999 Rockford; 2000 Dayton, Benton Harbor, and Kansas City; 2002 Fulton County, Natchez and Baton Rouge; 2005 Madison Co., and 2006 Marion County. In each district, this is the fall of the year before their unitary finding on student assignment.

Figure 18
Percentage White in District and Percentage White in the Average Black Child's School in Cleveland, MS, 2012-13
and in School Districts Declared Unitary since 1986*



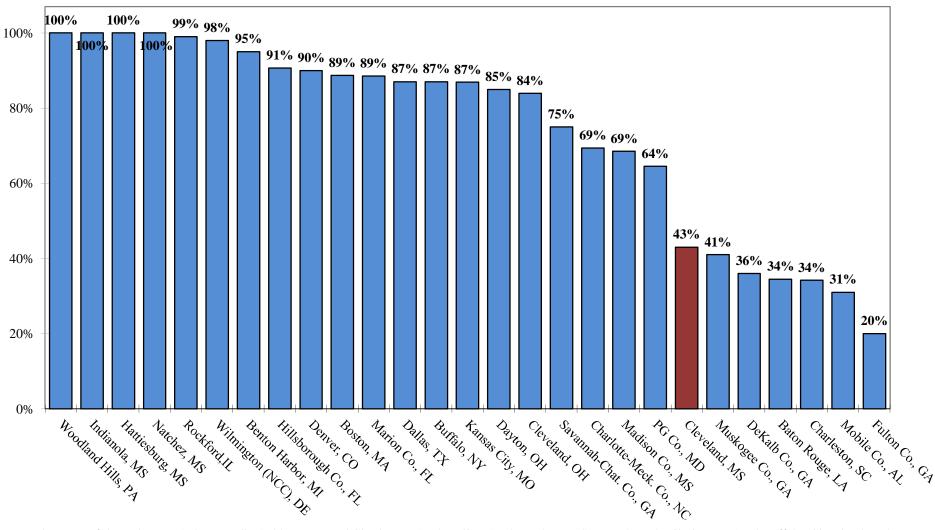
*The years of these data are 1986 DeKalb; 1988 Boston and Charleston; 1992 Dallas; 1993 Muskogee, Savannah, and Wilmington; 1994 Buffalo, Cleveland, and Denver; 1995 Hillsborough; 1996 Mobile, Hattiesburg, and Prince George's County; 1997 Charlotte; 1998 Woodland Hills; 1999 Rockford; 2000 Dayton, Benton Harbor, and Kansas City; 2002 Fulton County, Natchez and Baton Rouge; 2005 Madison Co., and 2006 Marion County. In each district, this is the fall of the year before their unitary finding on student assignment.

Figure 19
Difference Between the Proportion White in a District and Proportion White in the Average Black Child's School in Cleveland, MS, 2012-13 and in School Districts Declared Unitary since 1986*



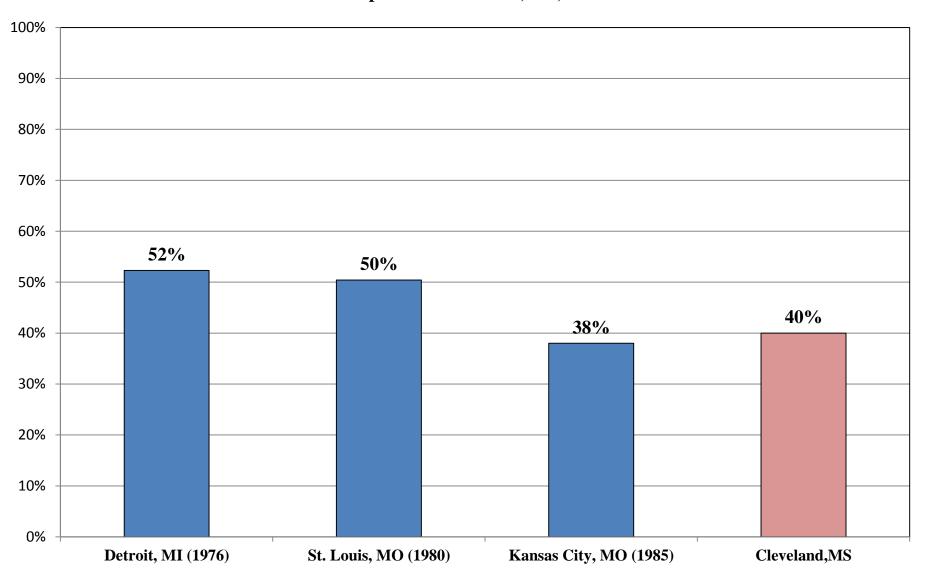
*The years of these data are 1986 DeKalb; 1988 Boston and Charleston; 1992 Dallas; 1993 Muskogee, Savannah, and Wilmington; 1994 Buffalo, Cleveland, and Denver; 1995 Hillsborough; 1996 Mobile, Hattiesburg, and Prince George's County; 1997 Charlotte; 1998 Woodland Hills; 1999 Rockford; 2000 Dayton, Benton Harbor, and Kansas City; 2002 Fulton County, Natchez and Baton Rouge; 2005 Madison Co., and 2006 Marion County. In each district, this is the fall of the year before their unitary finding on student assignment.

Figure 20 % of Students in Schools Within \pm 20% Pts. of School Level % Minority in Cleveland, MS, 2012-13 and in School Districts Declared Unitary since 1986*



^{*}The years of these data are 1986 DeKalb; 1988 Boston and Charleston; 1992 Dallas; 1993 Muskogee, Savannah, and Wilmington; 1994 Buffalo, Cleveland, and Denver; 1995 Hillsborough; 1996 Mobile, Hattiesburg, and Prince George's County; 1997 Charlotte; 1998 Woodland Hills; 1999 Rockford; 2000 Dayton, Benton Harbor, and Kansas City; 2002 Fulton County, Natchez and Baton Rouge; 2005 Madison Co., and 2006 Marion County. In each district, this is the fall of the year before their unitary finding on student assignment.

Figure 21 % of Schools Approved At or Above 90% Black in Court Ordered Desegregation Plans Compared to Cleveland, MS, 2012-2013

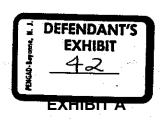


Appendix 1

Accuracy of Rossell Predictions of White Flight and Interracial Exposure Hattiesburg and Natchez-Adams, Missippi ROSSELL PREDICTIONS FOR WHITE FLIGHT AND INTERRACIAL EXPOSURE WITH ELEMENTARY SCHOOL MANDATORY REASSIGNMENT PLAN HATTIESBURG, MI

	<pre>% White Enrollment Decline</pre>		Racial Imbalance		Interracial Exposure	
VENDO	Rossell Prediction*	Actual	Rossell Prediction	Actual	Rossell Prediction	Actual
YEARS 1 & 2	-28.0	-29.6	14.7	13.7	32.9	2 7. 2

Source: C. Rossell, Exhibit G-2, "The Effectiveness of Alternative Desegregation Plans for Hattiesburg, MI," a report to the U.S. Department of Justice, March 21,1985. Filed in court in the case of U.S. and Pittman v. Mississippi and Hattiesburg Municipal Separate School District.



^{*} Prediction is for the Foster Plan. The actual plan implemented had one voluntary magnet school while none of the mandatory plans proposed to the court and analyzed by Rossell had magnet schools. The Foster Plan comes closest to this, however.

Rossell Predictions for Natchez 1989-1993 Compared to Actual Outcomes

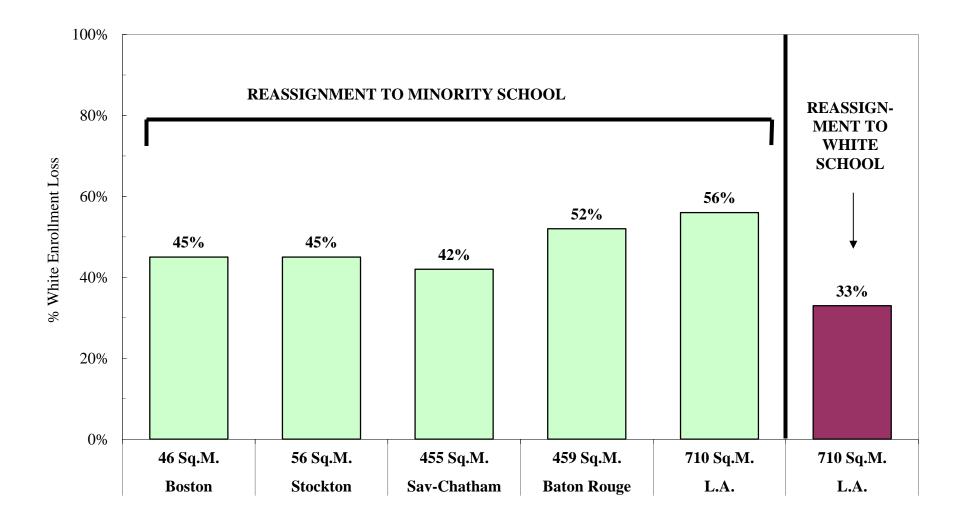
		% White Enroll	ment Change	_	Interracial Exposure	
		Rossell Prediction for Mand. Plan (Winecoff Alt.			Rossell Prediction for Mand. Plan (Winecoff Alt.	
		4)	Actual		4)	Actual
	1988-87		-6%			18.1
Plan Implemented	1989-88	-20%	-20%		30.5	30.8
	1991-89	-16%	-11%		26.9	28.0
	1993-91	2%	-7%		27.2	26.7
	5 Year Total	-32%	-34%		-3.3	-4.2

Source: for predictions, Defendant's Exhibits 22, 27, and 32; for enrollment, Natchez school district and/or CCD data.

Appendix 2

White No-Show Rates in Small and Large School Districts

White No-Show Rates at Schools Reassigned to in Small* and Large** Area School Districts in Implementation Year



^{*}Boston, 1975; Stockton, CA, 1977.

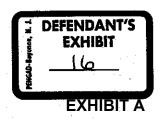
^{**} Savannah-Chatham Co, GA, 1971; Los Angeles, CA, 1978; Baton Rouge, LA, 1981

WHITE FLIGHT IN THE NATCHEZ 1969-70 DESEGREGATION PLAN

School of Assignment Grades	1969-70 W. Projected*	Enrollment Actual	Percent White Loss (no-shows)
FORMERLY BLACK SCHOOLS			
Central 3-4	237	119	50%
Prince 1	68	13	81%
Northside 3-5	204	38	81%
Brumfield 2-3	178	88	51%
West 4-5	197	105	47%
Thompson 7-9	234	14	94%
Anchorage 10	402	161	60%
TOTALS	<u>1520</u>	<u>538</u>	<u>65%</u>
FORMERLY WHITE SCHOOLS AS PART OF CLUSTERS**			
Morgantown 1-2	237	176	26%
Washington 5-6	237	154	35%
Carpenter I 2	68	19	72%
Carpenter II 1	97	90	7%
Braden 6	180	125	47%
Martin 7-9	255	171	33%
Morgantown 7-9	301	209	31%
Natchez HS 11-12	685	402	41%
TOTALS	<u> 2060</u>	1346	<u>35%</u>
	•		
FORMERLY WHITE SCHOOLS NOT PART OF CLUSTERS			•
McLaurin Elem 1-6	437	428	2%
McLaurin JHS 7-9	287	279	25 38
MCLaurin JHS /-9	287	279	3 8
TOTALS	<u>724</u>	<u>707</u>	<u>2</u> %
	•		
TOTAL DISTRICT	4304	<u>2591</u>	40%
			

^{*} Taken from the December 11, 1969, District Court Decision

^{**} Including Junior Highs fed from elementary clusters



Appendix 3

Christine Rossell's Curriculum Vita

9-28-12

Christine H. Rossell

Curriculum Vita

ADDRESS:

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EDUCATION: Ph.D., Political Science, University of Southern California, January 1974;

M.A., Political Science, California State University, Northridge, June 1969;

B.A., International Relations (area specialization: Latin America), UCLA, June 1967.

FIELDS OF CONCENTRATION: Public policy; public policy analysis; school desegregation and educational policy; racial discrimination in student and teacher/staff assignment, transportation, student discipline, extracurricular activities, facilities, and employment; bilingual education; urban politics and policy; methodology. Dissertation: "The Electoral Impact of School Desegregation in 67 Northern Cities," University of Southern California, 1973.

ACADEMIC POSITIONS

Boston University, Political Science Department, 1975-present

Professor, 1989-present (Maxwell Chair in U.S. Citizenship); Associate Professor (tenured), 1982-1989; Assistant Professor, 1975-1982.

Administrative Responsibilities: Director of Graduate Studies, 2007-2008; Director of Undergraduate Studies, 2006-2007, 1985-1992; Chair, 1992-1995; Assistant Chair, 1982-1985.

Public Policy Institute of California, Visiting Fellow, Jan. 1-June 1, 1999.

University of Canberra (Canberra, Australia)

(formerly CCAE), Visiting Lecturer, Fall 1985.

University of California, Berkeley, Graduate School of Public Policy

Visiting Assistant Professor, Jan. - June 1981.

Duke University, Institute of Policy Sciences

Visiting Assistant Professor, 1977-78.

University of Maryland, College Park

Research Associate, Bureau of Governmental Research; Lecturer, Institute for Urban Studies; 1974-75.

Pitzer College (the Claremont Colleges, Claremont, Calif.)

Assistant Professor, Political Studies, 1973-74.

Johns Hopkins University

Research Assistant, Prof. Robert Crain, Center for Metropolitan Planning and Research, 1972-73.

ACADEMIC AWARDS AND RESEARCH GRANTS

Who's Who in America, 1995-present; Who's Who in the World, 1995-present; Who's Who in American Education, 1994-present.

Dean's Award for Outstanding Teaching, College of Arts and Sciences, Boston University, 2000.

One of 52 individuals listed in Jeffrey Raffel, the *Historical Dictionary of School Segregation and Desegregation: the American Experience*. Westport, Ct.: Greenwood Press, 1998.

Fellowship, Public Policy Institute of California, San Francisco, CA, Jan. 1-June 1, 1999.

Research Grant with Keith Baker, "Bilingual Education Reform in Massachusetts," Pioneer Institute, 1992-95.

Research Grant with Keith Baker, "Bilingual Education as a Civil Rights Policy," Smith Richardson Foundation, 1991-92.

Research Grant, "Magnet Schools and Issues of Public School Desegregation, Quality, and Choice," (contract LC 90043001) awarded to American Institutes for Research by the Magnet Schools Assistance Program, U.S. Department of Education, subcontracted to me as co-principal investigator, 1990-93.

Research Grant, "The Effectiveness of Desegregation Plan Characteristics in Producing Interracial Exposure," funded by the U.S. Department of Education, 1987-88.

Research Grant, "The Long-Term Impact of Magnet Schools as Desegregation Tools," funded by the National Institute of Education, U.S. Department of Education, 1983-1985

Research Grant with Willis Hawley and others, "Assessment of Current Knowledge About the Effectiveness of School Desegregation Strategies," funded by the National Institute of Education, U.S. Department of Education, 1979-81.

Abt Associates award for the best essay on social policy, 1979.

Research Grant with J. Michael Ross, "The Long-Term Effect of Court-Ordered School Desegregation on White Withdrawal from Central City Public School Systems: the Case of Boston, 1974-79," funded by the Ford Foundation and the Carnegie Corporation, 1978-79.

Research Grant, "The Social Impact of School Desegregation," funded by the National Institute of Education, 1973-76.

Graduate School Awards: Haynes Foundation Graduate Research Fellowship, 1972-73; Teaching Fellowship, Political Science Dept., 1970-72; University Grant, 1971; Graduate Tuition Award, 1970; University of Southern California.

PUBLICATIONS

Books

Christine H. Rossell, David J. Armor, and Herbert Walberg, (eds.) <u>School Desegregation in the 21st Century</u>, Westport, Ct.: Praeger Publishers, 2002.

Christine H. Rossell and Keith Baker, <u>Bilingual Education in Massachusetts: the Emperor Has No Clothes.</u> Boston, MA: Pioneer Institute, 1996.

• **Chapter 3 reprinted** in Nicholas Capaldi, <u>Immigration: Debating the Issues</u>. (Amherst, N.Y.: Prometheus Books, 1997)

Christine H. Rossell, <u>The Carrot or the Stick for School Desegregation Policy: Magnet Schools vs. Forced Busing</u>. (Philadelphia: Temple University Press, 1990).

Christine H. Rossell and Willis D. Hawley (eds.). <u>The Consequences of School Desegregation</u>. (Philadelphia: Temple University Press, 1983).

Willis D. Hawley, Robert L. Crain, Christine H. Rossell, Janet Schofield, Janet Eylor, and others. <u>Strategies for Effective Desegregation</u>. (Lexington, Ma.: Lexington Books, 1983).

Journal Articles, Book Chapters, and Monographs (technical reports in subsequent section)

"Does Bilingual Education Work? The Case of Texas." [Monograph] Austin, TX: Texas Public Policy Foundation, 2009. [76]

"The Legal Aspects of Magnet Schools" in M. Berends, M.G. Springer, D. Ballou, and H.J. Walberg, Eds. The Handbook of Research on School Choice, Hillsdale, New Jersey, Lawrence Erlbaum Associates, 2009. [75]

- "Disordered Data and Murky Models: a Critique of Wayne P. Thomas and Virginia P. Collier, 'A National Study of School Effectiveness for Language Minority Students' Long-Term Academic Achievement, Center for Research on Education, Diversity and Excellence, 2002," [monograph] Arlington, VA: Lexington Institute, 2008. [74]
- "Bilingual Education," "Education Reforms: Magnet Schools," and "English as Second Language (ESL)" (3 entries) in M. E. Rushefsky, Ed. <u>Encyclopedia of Issues in U.S. Public Policy</u>, Farmington Hills, MI: Gale/Cengage Learning, 2008. [73]
- "Segregation/Resegregation," "Zoning," and "Magnet Schools," [3 entries] in G. McCulloch and D. Crook, Eds. The International Encyclopedia of Education. Oxfordshire, United Kingdom, Routledge, 2008. [72]
- "The Flawed Requirements for Limited English Proficient Children of the No Child Left Behind Act," <u>The Journal of Education</u>, 186 (3), journal date 2005 (actual publication Nov. 2006), pp. 29-40. [71]
- *with Julia Kuder, "Meta-Murky: a Rebuttal to Recent Meta-Analyses of Bilingual Education," in Janina Soehn, Ed., <u>The Effectiveness of Bilingual School Programs</u>. Berlin, Germany, Wissenschaftszentrum Berlin für Socialforschung (WZB), 2005, pp. 43-76. [70]
- "Making Uneven Strides: State Standards for Achieving English Language Proficiency Under the No Child Left Behind Act," September 2005, [monograph] Arlington, VA.: Lexington Institute. [69]
- "Whatever Happened to Magnet Schools?" Education Next, 5(2) Spring 2005: 44-49. [68]
- "Learning a Second Language Through a Second Language," <u>Educational Leadership</u>, Dec. 2004/January 2005: 32-36. [67]
- "Brown and Its Impact on Schools and American Life, Focus on Law Studies, 19(2), Spring 2004, 1-19. [66]
- "The Evolution of School Desegregation Plans Since 1954" in Stephen Caldas and Carl Bankston (eds.), <u>The End of School Desegregation?</u> pp. 51-72. New York: Nova Science Publishers, 2003. [65]
- "The Near End of Bilingual Education," Education Next, vol. 3(4), Fall 2003: 44-52. [64]
- "The Desegregation Efficiency of Magnet Schools," <u>Urban Affairs Review</u> (formerly Urban Affairs Quarterly), vol. 38, May 2003: 697-725. [63]
- "Christine H. Rossell, "Dismantling Bilingual Education, Implementing English Immersion: The California Initiative," [monograph], San Francisco: Public Policy Institute of California, revised 2002. [62]
- *with David J. Armor and Herbert J. Walberg, "Introduction: Assessing the Promise of *Brown*," in Rossell, Armor, and Walberg, (eds.), <u>School Desegregation in the 21st Century</u>, pp. 1-16. Westport, Ct.: Praeger Publishers, 2002. [61]
- "The Effectiveness of Desegregation Plans," in Rossell, Armor, and Walberg, (eds.), <u>School Desegregation in</u> the 21st Century, pp. 67-118. Westport, Ct.: Praeger Publishers, 2002. [60]
- "Ability Grouping and Classroom Desegregation," in Rossell, Armor, and Walberg, (eds.), <u>School Desegregation in the 21st Century</u>, pp. 189-234. Westport, Ct.: Praeger Publishers, 2002. [59]
- *with David J. Armor, "Attitudes on Race and Desegregation," in Rossell, Armor, and Walberg, (eds.), <u>School Desegregation in the 21st Century</u>, pp. 291-322. Westport, Ct.: Praeger Publishers, 2002. [58]

-

I am first author.

with David J. Armor and Herbert J. Walberg, "The Outlook for School Desegregation," in Rossell, Armor, and Walberg, (eds.), <u>School Desegregation in the 21st Century</u>, pp. 323-334. Westport, Ct.: Praeger Publishers, 2002. [57]

with David J. Armor, "Desegregation and Resegregation in the Public Schools," in Abigail Thernstrom and Stephen Thernstrom, <u>Beyond the Color Line</u>, pp. 219-258. Palo Alto, CA: Hoover Institution Press, 2002. [56]

"All That Glitters is Not Gold: the Limits of the California Department of Education's English Learner Achievement Data," *Read Perspectives*, vol. 8, Fall 2001: 151-168. [55]

"Is One Year Enough?," in <u>The ABCs of English Immersion: a Teacher's Guide</u>. Washington, D.C.: Center for Equal Opportunity, 2000. [54]

"Educating Limited English Proficient Students," <u>American Language Review</u>, September/October 2000 (4): 15-19. [53]

"Different Questions, Different Answers: A Critique of the Hakuta, Butler and Witt Report, 'How long does it take English learners to attain proficiency?'," <u>READ Perspectives</u>, Volume VII, October 2000: 134-154. [52]

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"Statistical Measures of Effective Net Reduction in Segregation," a memo to Shirley McCune, Associate Commissioner of Equal Educational Opportunity, Office of Education, February 1980. [8]

Memo to Patricia Harris, Secretary of Health, Education and Welfare, on the causes of white flight, its characteristics, and policy options, August 1979. [7]

"Assessing the Unintended Impacts of Public Policy: School Desegregation and Resegregation," a report to the National Institute of Education, Washington, D.C., 1978. [6]

"Monitoring Report of the Boston Public School System," prepared for the U.S. District Court by the Citywide Coordinating Council, August 1977. [5]

Reports to the Court in Carlin v. San Diego Unified School District, 1977, 1979;[3, 4]

Report to the Court in Seattle School District No. 1 v. State of Washington, 1979 [2]

Report to the Court in <u>U.S. v. Port Arthur Independent School District</u>, 1979. [1]

PROFESSIONAL ACTIVITY

Advisory Board, READ, Washington, D.C., 1999-2000.

Advisory Board, Center for Equal Opportunity, Washington, D.C. 1996-1999.

Advisory Board, U.S. Commission on Civil Rights study on school desegregation, 1986-1987 (Welch and Light, "New Evidence on School Desegregation").

Member, The National Review Panel on School Desegregation Research, an 11 member panel of experts funded by the Ford Foundation, 1977-1980.

Participant, "Ethics and Public Policy: Social Inquiry" project sponsored by the Hastings Center Institute of Society, Ethics and the Life Sciences, 1979-80.

Article reviewer for <u>The American Political Science Review</u>, <u>American Journal of Political Science</u>, <u>Urban Affairs Quarterly</u>, <u>Social Science Quarterly</u>, <u>Sociology of Education</u>, <u>American Politics Quarterly</u>; <u>Review of Education Research</u>; and many other journals.

Member, American Political Science Association; American Educational Research Association.

PUBLIC SERVICE

Member of the Massachusetts Bilingual Advisory Council, 2000-03.

Co-Chair of "English for the Children," (Question 2) Campaign, Massachusetts, passed November 5, 2002.

Member of the Citywide Coordinating Council of Boston, 1976-77, a 15 member body appointed by Judge W. Arthur Garrity to monitor school desegregation and minority sub-committee representation. I was on the working sub-committee which helped develop and train the nine parent-citizen community district councils in Boston.

CONSULTING [numbers reflect court litigation]

State of Arizona, Office of the Attorney General, analysis of ethnic studies courses and achievement, in the case of Fisher, et al.(Plaintiffs) v. U.S. (Plaintiff-Intervenors) v. Lohr, et al.(Defendants) and Sutton (Defendant-Intervenors)/Mendoza, et al.(Plaintiffs) and U.S. (Plaintiff-Intervenors) v. Tucson Unified School District No. One, et al. (Defendants)., 2012-present. [76]

State of Connecticut, analysis of ESL and other issues in the case of *Connecticut Coalition for Justice in Education Funding, et al. v. M. Jodi Rell, et al.*, 2012-present. [75]

Richardson Independent School District, Richardson and Dallas, Texas, analysis of interdistrict transfers and student desegregation in the case of U.S. v. Richardson Independent School District, May-June 2012. [includes Court Testimony] [74]

Office of the Attorney General, State of Arkansas, analysis of charter school transfers in Little Rock School District in the case of *Little Rock School District v. Pulaski County Special School District, et al., Mrs. Lorene Joshua, et al., Interveners, Katherine W. Knight, et al. Interveners*, Jan. 2012 -present, [73]

Meridian School District, MS, analysis of student discipline by race, in the case of *Barnhardt*, *et al.*, and *U.S. v. Meridian Municipal Separate School District*, *et al.*, December 2011-present. [72]

Pearl School District, MS, analysis of unitary status and other issues in the case of *Adams, et al. v. Rankin County Board of Education*, October 2011-present. [71]

Cleveland School District (formerly Bolivar County School District, Number 4), MS, analysis of the Department of Justice's motion for further relief *in the case of Cowan and U.S. v. Bolivar County Board of Education, et al* July 1, 2011-August 31, 2011.[70]

Burch & Cracchiolo, P.A., analysis of plaintiffs reports and issues for the Arizona Department of Education in the case of *Flores v. Horne*, 2010-present. [bilingual] [69]

Office of the Attorney General, State of Arkansas, student discipline analysis, in the case of *Little Rock School District v. Pulaski County Special School District No. 1, et al. and Joshua Interveners*, 2009-present. [includes Court TestimonyCourt Testimony] [68]

Ruiz and Sperow, age discrimination analysis for the California Public Utilities Commission, 2009. [67]

Office of Legal Services, school desegregation issues, Louisiana Department of Education, 2008-09. [66]

North Monterey School District on the issue of the Marina Station Development area annexation by Monterey Peninsula School District, 2007. [65]

State of Nebraska in the case of Douglas County School District 001 A/K/A Omaha Public Schools et al. v. Dave Heineman, et al., 2007-2008. [64]

Louisville Municipal School District, Mississippi, in the case of <u>U.S. v. Louisville Municipal Separate School</u> <u>District, et al.</u>, 2006-07. [63]

State of California in the case of Valenzuela v. O'Connell, 2006. [62]

Covington County School District, MS, in the case of <u>U.S. v. Covington County</u>, <u>MS</u>, 2005-present. [61]

State of North Dakota in the case of Williston Public School District No. 1 et al. v. State of North Dakota, et al., 2005-2006. [60]

Laurens County School District, Georgia, in the case of <u>U.S. and Ridley v. State of Georgia et al.</u> (<u>Dublin City</u> School District), 2005-2006. [59]

Yonkers Public Schools, Yonkers, NY, 2005 to present. [58]

Marion County, Florida, in the case of <u>U.S. v. Marion County School District</u>, 2005-2007. [includes Court Testimony] [57]

State of California in the case of Pazmiño v. State of California, 2003. [bilingual] [56]

Madison County (Mississippi) School District in the case of <u>Anderson and U.S. v. Madison County School District</u>, 2002-06. [includes Court Testimony] [55]

Stockton Unified School District, in the case of Hernandez v. Stockton Unified School District, 2003. [54]

State of California in the case of Williams v. State of California, 2002-03. [53]

Magnet Program Expert Panel, Prince George's County, Maryland in the case of <u>Vaughns v. Prince George's</u> County (Maryland), 2002. [includes Court Testimony] [52]

Fulton County (Georgia) School District in the case of Hightower et al. v. West et al., 2001-2003. [51]

Citizens for the Preservation of Constitutional Rights in the case of <u>Comfort v. Lynn and Commonwealth of</u> Massachusetts and Bollen v. Lynn, 2002. [includes Court Testimony] [50]

State of Ohio, in the case of Brinkman v. Gilligan, 2001-02 [49]

Kansas City, Missouri School District in the case of <u>Jenkins v. Missouri</u>, 2000-01. [includes Court Testimony] [48]

State of Michigan in the case of Berry, et al. v. Benton Harbor, et al., 2000-01. [includes Court Testimony] [47]

Natchez-Adams (Mississippi) School District in the case of <u>U.S. and Nichols v. Natchez Special Municipal</u> Separate School District, 2000-03. [46]

Rockford School District, in the case of <u>People Who Care</u>, et al. v. Rockford Board of Education, School <u>District No. 205 (Rockford, IL)</u>, 1999-2000. [includes Court Testimony] [45]

State of Pennsylvania, Attorney General, in the case of <u>Hoots et al. v. Commonwealth of Pennsylvania, et al.</u>, [Woodland Hills] 1998-2000. [includes Court Testimony] [44]

State of New York, Attorney General, in the case of <u>CFE</u>, et al. v. State of New York, 1998-99. [includes Court Testimony] [43]

Plaintiffs (Mexican-American Parents) <u>Carbajal v. Albuquerque Public School District</u>, 1998-1999. [bilingual] [42]

State of California, Attorney General, in the case of <u>Valeria G. et al. v. Pete Wilson</u> [in his official capacity as Governor of the State of California] et al, 1998-2000. [bilingual][41]

State of Minnesota on state desegregation rule, 1998-1999. [40]

State of Connecticut, Office of the Attorney General, in the case of <u>Sheff v. O'Neill</u>, 1990-91, 1998, 2002 [includes Court Testimony] [39]

Orange Unified School District, in the case of <u>Quiroz</u>, et al. v. <u>State Board of Education</u>, et al., 1997. [includes Court Testimony] [bilingual] [38]

State of Ohio and the Cleveland School District, in the case of <u>Reed v. Rhodes</u>, 1997-1998. [includes Court Testimony] [37]

Court-Appointed Expert to Federal District Court Judge Peter Messite, in the case of <u>Vaughns v. Prince</u> <u>George's County (Maryland)</u>, 1996-1997. [includes Court Testimony] [36]

State of Minnesota, in the case of <u>NAACP v. Minnesota</u> and <u>Saint Paul School District v. Minnesota</u>, 1996-1999. [35]

East Baton Rouge Parish School Board, in the case of <u>Davis v. East Baton Rouge Parish School Board</u>, 1996-2000. [34]

State of Missouri, in the case of Liddell et al. vs. the Board of Education of the City of St. Louis, Missouri, et al. (St. Louis Special School District), 1996-97 [includes Court Testimony] [33]

State of Missouri, in the case of Jenkins v. Missouri, (Kansas City) 1996-1997. [includes Court Testimony][32]

Rockford Education Association, in the case of <u>People Who Care</u>, et al. v. <u>Rockford Board of Education</u>, <u>School District No. 205 (Rockford, IL)</u>, 1995. [includes Court Testimony] [31]

State of Delaware and the Boards of Education of the Brandywine, Christina, Colonial, and Red Clay School Districts in the case of <u>Save Our Children v. State Board of Education of the State of Delaware, et al.</u>, 1995. [includes Court Testimony] [30]

State of Missouri, in the case of <u>Liddell v. St. Louis Board of Education</u>, et al., 1994-1995. [includes Court Testimony] [29]

Dallas Independent School District, in the case of <u>Tasby</u>, et al. v. Woolery, et al. September 1993. [includes Court Testimony] [28]

San Jose Unified School District, (<u>Diaz</u>) Vasquez v. San Jose Unified School District, July 1985-2003 [includes Court Testimony in 1986] [27]

Robla School District, Sacramento County, CA, in the case of <u>Robla School District v. California State Board of Education</u>, 1992. [26]

Department of Education, on reauthorization of Elementary and Secondary Act, May 1992.

East Side High School District, San Jose, CA, in the case of <u>Honig et al. v. East Side Union High School District</u>, 1992. [25]

Duvall County, Florida Public Schools, Fall 1991.

Knox County Public Schools, Knoxville, TN, in the case of Middlebrook v. School District of the County of Knox, Tennessee, Jan. 1991-92. [includes Court Testimony] [24]

Oakland Unified School District, in the case of <u>Zambrano et al. v. Oakland Unified School District</u>, 1989. [bilingual][23]

Savannah-Chatham County School District, <u>Stell v. Board of Public Education for the City of Savannah and the County of Chatham</u>, Jan. 1986-93. [includes Court Testimony] [22]

Yonkers School District, <u>U.S. and NAACP v. Yonkers Board of Education</u>; <u>City of Yonkers</u>; <u>and Yonkers Community Development Agency</u> Jan. 1986-present. *[includes Court Testimony]* [21]

Stockton Unified School District, Hernandez v. Stockton Unified School District, 1989-91, 2003. [20]

De Kalb County School District, Pitts v. Freeman, Nov. 1986-88. [includes Court Testimony] [19]

Ocean View School District, Huntington Beach, CA, Dec. 1990-1991.

Topeka School District, Brown v. Board of Education, 1990. [18]

Natchez-Adams School District, <u>U.S. and Nichols v. Natchez Special Municipal Separate School District</u>, 1988-1989. [includes Court Testimony] [17]

Berkeley Unified School District, <u>Teresa P. v. Berkeley Unified School District</u>, 1987-1988. [includes Court Testimony] [bilingual][16]

City of St. Louis, <u>Liddell v. Board of Education of the City of St. Louis, Mo., et al.</u>, 1987-1989. [includes Court Testimony] [15]

U.S. Department of Justice, <u>U.S. v. Texas Education Agency</u> (Lubbock Independent School District) Aug. 1985-1986. [14]

The U.S. Commission on Civil Rights, "The Effectiveness of Various School Desegregation Plans in Reducing Student Racial and Ethnic Isolation Between and Within Public Schools" awarded to Unicon Corporation, Los Angeles, CA., June 1985-1987; System Development Corporation, Santa Monica, CA., Sept. 1984-May 1985; testimony at hearings, June 11, 1987.

The Laurel Amici, Vaughns v. Board of Education of Prince George's County, May-June 1985. [13]

Fort Wayne Community Schools, consultant to the school district on a magnet school plan, 1986.

The U.S. Department of Justice, <u>U.S. and Pittman v. Mississippi and Hattiesburg Municipal School District</u>, 1985-1986, and 1998. [includes Court Testimony, 1986] [12]

The U.S. Dept. of Justice, U.S. v. Charleston County School District and the State of South Carolina, 1982. [11]

Court-appointed expert, U.S. v. Marion County (Florida), 1983-1984. [10]

Mediator for Community Relations Service, U.S. Department of Justice, in <u>Little Rock School District v.</u> Pulaski County, Special School District, et al., 1983. [9]

The U.S. Dept. of Justice, <u>Davis and U.S. v. East Baton Rouge Parish School District</u>, 1982-83. [8]

Contributor to the legal brief presented by the Legal Defense Fund, Inc. to the Supreme Court on behalf of <u>Crawford v. Board of Education of Los Angeles</u>, and <u>Seattle School District v. the State of</u> Washington, Feb. 1982. [7]

Expert witness, Committee on the Judiciary, Subcommittee on Civil and Constitutional Rights, U.S. House of Representatives, Washington, D.C., September 23, 1981.

Expert witness for and consultant to the U.S. Dept. of Justice, <u>U.S. v. Port Arthur Independent School District</u>, 1980. [includes Court Testimony] [6]

Educational Policy Center, Duke University, conducting a meta-analysis of research studies on community reaction to school desegregation and issues of resegregation, interviewing in several cities, and co-authoring the final report on the effectiveness of desegregation strategies, 1979-80.

Educational Policy Center, Institute of Policy Sciences, Duke University, interviewing and providing information on court appointed advisory monitoring panels, 1979-80.

Member of the Advisory Board for the Associate Commissioner of Equal Educational Opportunity Programs (Shirley McCune), 1980.

Training Equal Educational Opportunity Program staff (HEW) on the causes and consequences of white flight and policy options, October 17-18, 1979.

Plaintiffs' expert witness, Crawford v. Board of Education of Los Angeles, 1979-80. [includes Court Testimony] [5]

Educational Policy Development Center - Desegregation, Institute of Policy Sciences, Duke University, 1979-80.

The U.S. Dept. of Justice, Ross v. Houston Independent School District, June 1979. [4]

Plaintiffs' expert witness, <u>Seattle School District No. 1 v. the State of Washington</u>, April - May 1979. [includes Court Testimony] [3]

The U.S. Dept. of Justice, Liddell v. Board of Education of St. Louis, Mo., March 1978. [2]

Plaintiffs' expert witness, <u>Carlin v. San Diego Unified School District</u>, January 1977, 1979. [includes Court Testimony] [1]

Abt Associates, writing a research proposal to study magnet schools as a desegregation tool, May-June 1977; analyzing data, Summer 1978.

Rand Corporation, designing questionnaire to collect data on school desegregation actions in a national sample, 1976-77.

Office of Education, panel reviewing public service grants and fellowship applications, Spring 1975; Spring 1976; and Spring 1977.

Rand Corporation, Winter 1973-74, longitudinal design to study school desegregation.

DESEGREGATION PLAN DESIGN ASSISTANCE: Prince George's County, MD, 2002; Baton Rouge, LA (1983 & 1996); Knox County, TN (1991); Ocean View, CA (1990); Stockton, CA (1989); Natchez, MS (1988); San Jose, CA (1986); Yonkers, NY (1986); Savannah-Chatham County, GA (1986); De Kalb, GA (1986); Marion County, FL (1983).

PARENT SURVEYS CONDUCTED: Hattiesburg, MS (1998); Rockford, IL (1995); Knox County, TN (1991); De Kalb, GA (1990); Stockton, CA (1990); Topeka, KS (1990); Natchez, MS (1988); Yonkers, NY (1986); Savannah-Chatham County, GA (1986).